IPEDS 2023-24 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.32 : Approval Expires 8/31/2025 User ID: P1265621

Human Resources 2023-24

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

User ID: P1265621

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if
 there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- . When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2023-24 data collection period:

- · Rephrased "remedial education" terminology in survey materials to "developmental education," including Glossary terms
- Added FAQ regarding staff who provide instruction or services to incarcerated students.

Resources:

- . To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool,
 Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: P1265621

Human Resources Screening Questions

Hulli	uii itcs	odroco ocrecimi decationo	
-		tution have any <u>part-time</u> staff? es to this question, you will be provided the screens to report part-time staff.	
○No			
Doe	s your ins	stitution have graduate assistants?	
		er Yes to this question, you will be provided the screens to report graduate assistants.	
0	No		
•	Yes		
Does y	our instit	tution have 15 or more <u>full-time</u> staff?	
○No			
Yes			
Doe	s your ins	stitution have a tenure system?	
If y	ou answei	r Yes to this question, you will be provided the screens to report some data by tenure status.	
0	No		
•	Yes		
	your insti 023?	itution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service of	on the payroll as of November
	-	sons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) or Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
0	No		
•	Yes		
If you	answer Ye	nstructional staff at your institution fall into any of the following categories? es to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be rec structional staff.	quired for reporting data for
⊚ No	O Yes	Are ALL of the instructional staff military personnel?	
●No	O Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
⊚No	O Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?	
You m	ay use the	e box below to provide additional context for the data you have reported above.	

User ID: P1265621

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

AICII							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							C
Hispanic/Latino	13	8					21
American Indian or Alaska Native	1	1					2
Asian	26	15					4 1
Black or African American	2						2
Native Hawaiian or Other Pacific Islander							C
White	207	79					286
Two or more races	1						1
Race and ethnicity unknown	14	5					19
Total men	264	108	0	0	0	0	372

/omen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							(
<u>Hispanic/Latino</u>	8	6					14
American Indian or Alaska Native	1	1					:
Asian	10	13					23
Black or African American	1	1					:
Native Hawaiian or Other Pacific Islander							
<u>White</u>	127	42					16
Two or more races	2						:
Race and ethnicity unknown	3	6					,
Total women	152	69	0	0	0	0	221
Total (men+women)	416	177	0	0	0	0	593
Total from prior year							577

User ID: P1265621

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	2	4	21				27
<u>Hispanic/Latino</u>	10	21	26				57
American Indian or Alaska Native	2		1				3
Asian	28	35	58				121
Black or African American	2	3	5				10
Native Hawaiian or Other Pacific Islander		1					1
<u>White</u>	143	246	249				638
Two or more races	2	2	8				12
Race and ethnicity unknown	24	41	116				181
Total men	213	353	484	0	0	0	1,050

romen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>			20				2
<u>Hispanic/Latino</u>	7	28	37				7
American Indian or Alaska Native			3				
Asian	11	49	79				13
Black or African American	4	3	17				2
Native Hawaiian or Other Pacific Islander		1	1				
White	92	290	458				84
Two or more races	4	2	8				1
Race and ethnicity unknown	19	49	159				22
Total women	137	422	782	0	0	0	1,34
Total (men+women)	350	775	1,266	0	0	0	2,39
Total from prior year							2,28

User ID: P1265621

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							
Hispanic/Latino							
American Indian or Alaska Native							
<u>Asian</u>							
Black or African American							
Native Hawaiian or Other Pacific Islander							
<u>Vhite</u>							
wo or more races							
Race and ethnicity unknown							
Fotal women	0	0	0	0	0	0	
		_	.	.			
Total (men+women)	0	0	0	0	0	0	

User ID: P1265621

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

ivien							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			2				2
<u>Hispanic/Latino</u>			1	7			8
American Indian or Alaska Native							0
Asian		3	2	5			10
Black or African American			2	4			6
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	2	12	10	48			72
Two or more races		1					1
Race and ethnicity unknown	1	1	6	3			11
Total men	3	17	23	67	0	0	110

/omen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident				1			
<u>Hispanic/Latino</u>		2	3	5			1
American Indian or Alaska Native				1			
Asian	1	1		3			
Black or African American			1				
Native Hawaiian or Other Pacific Islander							
White	1	17	18	59			9
Two or more races			1	1			
Race and ethnicity unknown			2	5			
Total women	2	20	25	75	0	0	12
Total (men+women)	5	37	48	142	0	0	23
Total from prior year							23

User ID: P1265621

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

$Number\ of\ \underline{Full-time}\ \underline{Instructional\ Staff}\ \underline{With}\ \underline{Faculty\ Status}\ \underline{Not\ on\ Tenure\ Track}\ -\ \underline{Less-than-annual\ Contract}$

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident						0	0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>				1			1
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	1	0	0	1

			Academic Rank				
		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
J.S. Nonresident							
Hispanic/Latino							
American Indian or Alaska Native							
A <u>sian</u>							
Black or African American							
Native Hawaiian or Other Pacific Islander							
<u>White</u>			2				
wo or more races							
Race and ethnicity unknown				1		0	
Total women	0	0	2	1	0	0	
Total (men+women)	0	0	2	2	0	0	
Total from prior year							

User ID: P1265621

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

$\textbf{Number of } \underline{\textbf{Full-time}} \underline{\textbf{Instructional Staff}} \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

WIGHT							
			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1		4			5
Hispanic/Latino		3	1	26			30
American Indian or Alaska Native							0
Asian		1		27			28
Black or African American				3			3
Native Hawaiian or Other Pacific Islander				1			1
<u>White</u>	1	13	10	258			282
Two or more races				2			2
Race and ethnicity unknown			4	105			109
Total men	1	18	15	426	0	0	460

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident				3			3
<u>Hispanic/Latino</u>		2	2	72			76
American Indian or Alaska Native				2			2
Asian	2	4	5	66			77
Black or African American		2	1	15			18
Native Hawaiian or Other Pacific Islander							C
<u>White</u>	8	23	39	945			1,015
Two or more races			1	19			20
Race and ethnicity unknown		2	4	328			334
Total women	10	33	52	1,450	0	0	1,545
T-4-1 (1.074		•	
Total (men+women)	11	51	67	1,876	0	0	2,005
Total from prior year							1,87

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without <u>Faculty Status</u>

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Total from prior year

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

User ID: P1265621

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2023

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

					With <u>Facu</u>	<u>Ity Status</u>				
			On Tenure			Not on Tenure Track		Without Faculty Status	Total	
		Tenured <u>Track</u>		<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status		
Non-me	edical school staff	338	169	0	232	4	169	0	9	
Non-me	edical school staff from prior year	331	177		233	8	155		9	
<u>P</u>	rimarily Instruction	0	0	0	222	4	165	0	3	
	Exclusively credit				222	4	165		3	
	Exclusively not-for-credit									
	Combined credit/not-for- credit									
	struction/research/public service aff	338	169		10		4		5	
<u>Medica</u>	l school staff	255	2,222	0	0	0	1,836	0	4,3	
Medica	school staff from prior year	246	2,111		0	0	1,719		4,0	
<u>P</u>	rimarily Instruction	0	0	0	0	0	1,831	0	1,8	
	Exclusively credit						1,831		1,8	
	Exclusively not-for-credit									
	Combined credit/not-for- credit									
	astruction/research/public service	255	2,222				5		2,4	

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2023

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	34	24	58
Hispanic/Latino	116	172	288
American Indian or Alaska Native	5	8	13
Asian	200	244	444
Black or African American	21	45	66
Native Hawaiian or Other Pacific Islander	2	2	4
White	1,279	2,121	3,400
Two or more races	16	38	54
Race and ethnicity unknown	320	578	898
Total	1,993	3,232	5,225
Total from prior year			4,980

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>U.S. Nonresident</u>	34	67	
<u>Hispanic/Latino</u>	116	22	4
American Indian or Alaska Native	5		
Asian	200	66	4
Black or African American	21	9	
Native Hawaiian or Other Pacific Islander	2		
White	1,279	186	42
Two or more races	16	2	1
Race and ethnicity unknown	320	52	13
Total men	1,993	404	64

Women

Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
24	56	
172	37	4
8	3	
244	82	10
45	9	
2	1	
2,121	254	81
38	3	
578	55	23
3,232	500	118
5,225	904	182
4,980	856	172
	(carried forward from Part A) 24 172 8 244 45 2 2,121 38 5,225	(carried forward from Part A) Research staff 24 56 172 37 8 3 244 82 45 9 2 1 2,121 254 38 3 578 55 3,232 500 5,225 904

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident		1		
Hispanic/Latino		1	2	16
American Indian or Alaska Native				
<u>Asian</u>		1		2
Black or African American				4
Native Hawaiian or Other Pacific Islander				1
<u>White</u>		6	1	29
Two or more races				1
Race and ethnicity unknown				8
Total men	0	9	3	61

Women

Vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
<u>Hispanic/Latino</u>		1		46
<u>American Indian or Alaska</u> <u>Native</u>				1
Asian		1	3	19
Black or African American		1		15
Native Hawaiian or Other Pacific Islander				
White		18		177
Two or more races		3		g
Race and ethnicity unknown		1	1	36
Total women	0	25	4	30
			_	
Total (men+women)	0	34	7	364
Total from prior year		34	8	33

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	3	2	15		11
Hispanic/Latino	50	16	91	4	82
American Indian or Alaska Native			4		6
<u>Asian</u>	29	14	70		79
Black or African American	25	7	31	1	35
Native Hawaiian or Other Pacific Islander	1		2		2
White	301	64	417	14	339
Two or more races	12	2	15		10
Race and ethnicity unknown	37	14	90	3	126
Total men	458	119	735	22	690

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	2	2	35	1	12
Hispanic/Latino	129	75	165	12	160
American Indian or Alaska Native	5	3	13		11
<u>Asian</u>	68	39	138	5	122
Black or African American	47	41	59	1	79
Native Hawaiian or Other Pacific Islander	2		3		4
<u>White</u>	712	286	872	68	535
Two or more races	18	12	24		9
Race and ethnicity unknown	73	43	179	11	193
Total women	1,056	501	1,488	98	1,125
Total (men+women)	1,514	620	2,223	120	1,815
Total from prior year	1,381	531	2,108	129	1,745

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving. Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						133
Hispanic/Latino	19		17	20	8	468
American Indian or Alaska Native				2		17
<u>Asian</u>	3		9	6	1	484
Black or African American	8		2	11		154
Native Hawaiian or Other Pacific Islander	2		1			11
White	27		20	68	11	2,804
Two or more races	1		2	1		63
Race and ethnicity unknown	16		7	7	3	696
Total men	76	0	58	115	23	4,830

<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
					132
28		116		6	951
		5			49
4		14	1		750
6		35	1	3	342
		2			14
30		165	3	2	5,324
		7			123
21		36	3	6	1,259
89	0	380	8	17	8,944
165	0	438	123	✓ 40	13,774
176		435	116	25	13,031
	31-0000 + 33-0000 + 35-0000 + 35-0000 + 37-0000 + 39-0000 28 28 4 6 30 21 89	31-0000 + 33-0000 + 35-0000 + 35-0000 + 37-000	Sample S	Service Occupations 31-0000 + 33-0000 + 33-0000 + 37	Service Occupations 31-0000 + 33-0000 + 33-0000 + 33-0000 + 37-0000 + 33-0000 + 37

User ID: P1265621

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2023

Non-medical school staff

				With Faculty	<u>y Status</u>			
Occupational category		On Tenure			Not on Tenure Track	2	Without	Total
, , ,	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff						155		15
Public Service staff						46		4
Archivists, Curators, and Museum Technicians 25-4010								
<u>Librarians and Media Collections Specialists</u> 25-4020	1					32	1	;
<u>Library Technicians</u> 25-4030							7	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							201	2
Management Occupations 11-0000	36	8				54	778	8
Business and Financial Operations Occupations 13-0000							289	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							582	5
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							89	l
Healthcare Practitioners and Technical Occupations 29-0000							75	
Total	37	8	0	0	0	287	2,022	2,3
Total from prior year	36	8				283	1,920	2,24

Medical school staff

				With Facult	<u>y Status</u>			
Occupational category		On Tenure Track			Without	Total		
	Tenured		<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff						749		749
Public Service staff						136		136
Archivists, Curators, and Museum Technicians 25-4010								O
Librarians and Media Collections Specialists 25-4020								C
Library Technicians 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							163	163
Management Occupations 11-0000	8	26				12	592	638
Business and Financial Operations Occupations 13-0000							331	331
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,641	1,641

IPEDS Data Collection System

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							31	31
Healthcare Practitioners and Technical Occupations 29-0000							1,740	1,740
Total	8	26	0	0	0	897	4,498	5,429
Total from prior year	6	13				833	4,200	5,052

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2023

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	165	144	21
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	438	195	243
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	123	119	4
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	40	40	
Total		498	268
Total from prior year		473	279

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2023

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	ty Status			
Occupational category		On Tenure			Without	Total		
	Tenured	Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	222	4	165	0	39
Exclusively credit				222	4	165		39
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	338	169		10		4		52
Research staff						155		15
Public Service staff						46		4
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020	1					32	1	3
Library Technicians 25-4030							7	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							201	20
Management Occupations 11-0000	36	8				54	778	87
Business and Financial Operations Occupations 13-0000							289	28
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							582	58
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							89	8
Healthcare Practitioners and Technical Occupations 29-0000							75	7
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								14
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								19
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								11
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								4
Total								3,76

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2023

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		On Tenure			Without	Total		
	Tenured	Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	0	0	1,831	0	1,83
Exclusively credit						1,831		1,83
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	255	2,222				5		2,48
Research staff						749		74
Public Service staff						136		13
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							163	16
Management Occupations 11-0000	8	26				12	592	63
Business and Financial Operations Occupations 13-0000							331	33
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,641	1,64
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							31	3
Healthcare Practitioners and Technical Occupations 29-0000							1,740	1,74
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								24
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								10,01

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2023-24

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Men

		0	Months worl	ked			Total staff for salary
Academic Rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	38	0	0	78	1	117	116
Associate professors	32	0	0	109	2	143	141
Assistant professors	34	0	0	59	0	93	93
Instructors	10	0	0	63	1	74	73
Lecturers						0	0
No academic rank						0	0
Total men	114	0	0	309	4	427	423

Women

vomen							
		0	Months wor	ked			Total staff for salary
Academic Rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	37	0	0	55	1	93	92
Associate professors	59	0	0	65	1	125	124
Assistant professors	75	0	0	77	2	154	152
Instructors	48	0	0	64	1	113	112
Lecturers						0	(
No academic rank						0	C
Total women	219	0	0	261	5	485	480
Total (men+women)	333	0	0	570	9	912	903
Total (men+women) full-time non-medical school instructional staff from Part A						912	

User ID: P1265621

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for $\underline{\textbf{Full-time}}$ Non-medical School $\underline{\textbf{Instructional Staff}}$

Annual Salary Outlays, 2023-24

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting			Salary Outlays		
Academic Rank	(from Part G, screen 1)	12 months 11 months 1		10 months	10 months 9 months	
Professors	116	8,540,724	0	0	10,344,943	16,750,486
Associate professors	141	5,717,652	0	0	10,860,647	15,148,886
Assistant professors	93	4,728,925	0	0	5,448,095	8,994,789
Instructors	73	844,027	0	0	4,464,527	5,097,547
Lecturers	0					0
No academic rank	0					0
Total men	423	19,831,328	0	0	31,118,212	45,991,708

	Total staff for colony reporting			Salary Outlays		
Academic Rank	Total staff for salary reporting (from Part G, screen 1)	12 months	12 months 11 months 10 months		9 months	© Equated 9 months
Professors	92	7,408,382	0	0	6,888,484	12,444,77
Associate professors	124	9,453,697	0	0	6,504,380	13,594,653
Assistant professors	152	9,307,427	0	0	7,140,510	14,121,080
Instructors	112	4,307,652	0	0	4,527,839	7,758,578
Lecturers	0					(
No academic rank	0					C
Total women	480	30,477,158	0	0	25,061,213	47,919,082
Total (men + women)	903	50,308,486	0	0	56,179,425	93,910,790

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for $\underline{\text{Full-time}}$ Non-medical School $\underline{\text{Instructional Staff}}$

Annual Average Salaries, 2023-24

Men

Academic Rank	Total staff for salary reporting	Annual Average Salaries						
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	116	224,756			132,627	144,401		
Associate professors	141	178,677			99,639	107,439		
Assistant professors	93	139,086			92,341	96,718		
Instructors	73	84,403			70,866	69,829		
Lecturers	0							
No academic rank	0							
Total men	423	173,959			100,706	108,727		

Vomen						
Academic Rank	Total staff for salary reporting	Annual Average Salaries				
Асадетнс капк	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	92	200,227			125,245	135,269
Associate professors	124	160,232			100,067	109,634
Assistant professors	152	124,099			92,734	92,902
Instructors	112	89,743			70,747	69,273
Lecturers	0					
No academic rank	0					
Total women	480	139,165			96,020	99,831
Total (men+women)	903	151,077			98,560	103,999

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)
Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for $\underline{\text{Full-time}}$ Non-medical School Non-instructional Staff

Annual Salary Outlays, 2023-24

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	155	13,742,294	
Public Service staff	46	5,157,448	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	242	14,398,129	
Management Occupations 11-0000	876	106,695,328	
Business and Financial Operations Occupations 13-0000	289	20,022,655	
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	582	42,063,375	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	89	5,463,106	
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	75	4,317,975	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	144	8,978,547	
Sales and Related Occupations 41-0000			
Office and Administrative Support Occupations 43-0000	195	10,867,244	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	119	7,710,057	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	40	2,038,256	
Total	2,852	241,454,414	
Total from prior year	2,720	222,792,717	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	6		
Hispanic/Latino	21		
American Indian or Alaska Native	2		
Asian	22	1	
Black or African American	6	1	
Native Hawaiian or Other Pacific Islander			
White	235	13	
Two or more races	2		
Race and ethnicity unknown	87	1	
Total men	381	16	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident		1	
Hispanic/Latino	40		
American Indian or Alaska Native	5		
Asian	35	1	
Black or African American	15		
Native Hawaiian or Other Pacific Islander	1		
<u>White</u>	386	10	
Two or more races	4		
Race and ethnicity unknown	102	2	
Total women	588	14	0
Total (men+women)	969	30	0
Total from prior year	932	31	1

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
<u>White</u>				14	14
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	16	16

lomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>				27	27
Two or more races				1	1
Race and ethnicity unknown				1	1
Total women	0	0	0	30	30
Total (men+women)	0	0	0	✓ 46	✓ 46
Total from prior year				13	13

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			1		
Hispanic/Latino		1	1	1	
American Indian or Alaska Native					
<u>Asian</u>			1		
Black or African American				3	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2	15	12	2	5
Two or more races					
Race and ethnicity unknown	1		5	2	
Total men	3	16	20	8	5

lomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
<u>Hispanic/Latino</u>		3	3		4
American Indian or Alaska Native					2
<u>Asian</u>	1	5	5		2
Black or African American	1				5
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2	41	34	4	20
Two or more races					2
Race and ethnicity unknown			13	1	5
Total women	4	49	55	5	40
Total (men+women)	7	✓ 65	75	13	45
Total from prior year	13	43	71	14	38

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						7
Hispanic/Latino			1			26
American Indian or Alaska Native						2
Asian						24
Black or African American	4					15
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	12					310
Two or more races						2
Race and ethnicity unknown	7					103
Total men	23	0	1	0	0	489

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						1
<u>Hispanic/Latino</u>	2		4			57
American Indian or Alaska Native						7
<u>Asian</u>						49
Black or African American	3					24
Native Hawaiian or Other Pacific Islander						1
<u>White</u>	15		5			544
Two or more races						7
Race and ethnicity unknown	29					153
Total women	49	0	9	0	0	843
Total (men+women)	72	0	10	0	0	1,332
Total from prior year	74		14			1,244

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	Total
<u>U.S. Nonresident</u>	5	17	4	26
<u>Hispanic/Latino</u>	7	16	3	26
American Indian or Alaska Native	1	2		3
<u>Asian</u>	17	25	9	51
Black or African American	3	6	2	11
Native Hawaiian or Other Pacific Islander	1			1
<u>White</u>	51	118	27	196
Two or more races	2	2		4
Race and ethnicity unknown	16	38	21	75
Total men	103	224	66	393

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	11	27	12	50
<u>Hispanic/Latino</u>	12	58	20	90
American Indian or Alaska Native		6	1	7
<u>Asian</u>	18	49	16	83
Black or African American	3	12	2	17
Native Hawaiian or Other Pacific Islander		1	1	2
<u>White</u>	76	194	38	308
Two or more races	3	2	1	6
Race and ethnicity unknown	30	45	24	99
Total women	153	394	115	662
Total (men+women)	256	618	181	1,055
Total from prior year	307	604	154	1,065

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2023

Non-medical school staff

				Without				
Occupational category		On Tenure		7	ot on Tenure Trac	<u>k</u>	Faculty	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>			Indefinite duration (continuing or at-will)	Status	
<u>Primarily Instruction</u>	0	0	0	3	441	81	0	525
Exclusively credit								C
Exclusively not-for-credit								c
Combined credit/not-for-credit				3	441	81		525
Instruction/research/public service staff	1	1		2	1	76		81
Research staff						11		11
Public Service staff								C
Archivists, Curators, and Museum Technicians 25-4010								C
<u>Librarians and Media Collections Specialists</u> 25-4020								C
<u>Library Technicians</u> 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							30	30
Management Occupations 11-0000						3	3	6
Business and Financial Operations Occupations 13-0000							36	36
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Total	1	1	0	5	442	171	₹ 81	701
Total from prior year	1	1		11	444	178	55	690

Medical school staff

			Without						
Occupational category		On Tenure		4	lot on Tenure Trac	<u>k</u>	Faculty	Total	
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status		
Primarily Instruction	0	0	0	0	48	4	0	52	
Exclusively credit								O	
Exclusively not-for-credit								O	
Combined credit/not-for-credit					48	4		52	
Instruction/research/public service staff	1	47				263		311	
Research staff						19		19	
Public Service staff								O	

IPEDS Data Collection System

Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							16	1
Management Occupations 11-0000							1	
Business and Financial Operations Occupations 13-0000							29	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							65	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							12	
Healthcare Practitioners and Technical Occupations 29-0000							44	
Total	1	47	0	0	₹ 48	286	167	5
Total from prior year	0	50		0	25	259	132	4

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2023

PY Total

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	72		72
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	10	3	7
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		3	79

	Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate A	Assistants			
	<u>Teaching</u> 25-9044	256	256	
	Research	618	292	326
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	181	181	
Total		1,055	729	326
PY Gradua	te Assistants		758	307

User ID: P1265621

84

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2023

			Without					
Occupational category		On Tenure			Not on Tenure Tra	ack	Faculty	Total
	Tenured	Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	3	441	81	0	52
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit				3	441	81		52
Instruction/research/public service staff	1	1		2	1	76		8
Research staff						11		1
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							30	3
Management Occupations 11-0000						3	3	
Business and Financial Operations Occupations 13-0000							36	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							10	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	
Healthcare Practitioners and Technical Occupations 29-0000	S						1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								72
Teaching 25-9044								25
Research								29
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								18

	25-2000, 25-3000, 25-9000, 29-0000	
al		

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2023

			With Faculty Status							
Occup	pational category		On Tenure			Not on Tenure Tra	ack	Without Faculty	Total	
		Tenured	Track	Multi- year			Status			
Prima	rily Instruction	0	0	0	0	48	4	0		
	Exclusively credit									
	Exclusively not-for-credit									
	Combined credit/not-for-credit					48	4			
Instru	ction/research/public service staff	1	47				263		3	
Resea	irch staff						19			
Public	Service staff									
	vists, Curators, and Museum Technicians 00 + 25-3000 + 25-9000									
Librar 25-40	ians and Media Collections Specialists 20									
Librar 25-40	y Technicians 30									
Servic	nt and Academic Affairs and Other Education res Occupations 00 + 25-3000 + 25-9000							16		
Mana 11-00	gement Occupations 00							1		
Busin 13-00	ess and Financial Operations Occupations 00							29		
	uter, Engineering, and Science Occupations 00 + 17-0000 + 19-0000							65		
Entert	nunity, Social Service, Legal, Arts, Design, tainment, Sports, and Media Occupations 00 + 23-0000 + 27-0000							12		
Health 29-00	ncare Practitioners and Technical Occupations 00							44		
	ce Occupations 00 + 33-0000 + 35-0000 + 37-0000 + 39-0000									
Sales 41-00	and Related Occupations 00									
Office 43-00	and Administrative Support Occupations 00									
Occup	al Resources, Construction, and Maintenance pations 00 + 47-0000 + 49-0000									
Occup	oction, Transportation, and Material Moving pations 00 + 53-0000									
Gradu	ate Assistants								3	
	Teaching 25-9044									
	Research								3	
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,									

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

				With <u>Faculty</u>	<u>Status</u>				
Race/ethnicity		On Tenure	Not on Tenure Track		<u>:k</u>	Without Faculty	Total		
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status		
U.S. Nonresident		7				2			
Hispanic/Latino	1	5		1		4		1	
<u>American Indian or Alaska</u> Native									
Asian		13				4		1	
Black or African American		1							
Native Hawaiian or Other Pacific slander									
White		26		3		43		7:	
Two or more races								ı	
Race and ethnicity unknown		11		2		10		2	
Total men	1	63	0	6	0	63	0	13	

Women

				With <u>Faculty</u>	Status			
Race/ethnicity		, <u>On Tenure</u>			Without Faculty	Total		
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident		4						
Hispanic/Latino		4				13		1
<u>American Indian or Alaska</u> <u>Native</u>								(
<u>Asian</u>		17		1		14		32
Black or African American		3				4		
Native Hawaiian or Other Pacific slander								(
White	1	59		6		148		214
Two or more races		1				5		
Race and ethnicity unknown		17				55		72
Total women	1	105	0	7	0	239	0	352

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

INICII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	9	14		1
Hispanic/Latino	11	7		3
American Indian or Alaska Native	0			
Asian	17	13	1	1
Black or African American	1	2		
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	72	41	2	8
Two or more races	0			1
Race and ethnicity unknown	23	14		4
Total men	133	91	3	18

Women

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	4	19		
Hispanic/Latino	17	11	1	11
American Indian or Alaska Native	0	1		1
Asian	32	9		2
Black or African American	7	2		9
Native Hawaiian or Other Pacific Islander	0			
White	214	64	5	51
Two or more races	6			2
Race and ethnicity unknown	72	28	2	13
Total women	352	134	8	89
Total (men+women)	485	225	11	107

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			7		4
Hispanic/Latino	1	7	19	2	29
American Indian or Alaska Native			1		5
<u>Asian</u>	3	1	18		30
Black or African American	2	2	12		10
Native Hawaiian or Other Pacific Islander	1				
<u>White</u>	26	11	72	4	114
Two or more races	1		4		4
Race and ethnicity unknown	9	4	20	1	17
Total men	43	25	153	7	213

Women

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			10	1	7
Hispanic/Latino	19	13	35	6	37
American Indian or Alaska Native	2	1	2		3
<u>Asian</u>	5	11	34	2	41
Black or African American	4	3	17		26
Native Hawaiian or Other Pacific Islander			1		3
<u>White</u>	51	65	192	24	186
Two or more races	1	4	4		3
Race and ethnicity unknown	6	12	62	1	24
Total women	88	109	357	34	330
Total (men+women)	131	134	510	41	543

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						35
Hispanic/Latino	3		3	3	3	91
American Indian or Alaska Native						6
Asian	2		2	1	1	90
Black or African American						29
Native Hawaiian or Other Pacific Islander	1					2
<u>White</u>	4		4	9	2	369
Two or more races	1					11
Race and ethnicity unknown	5		4	3	1	105
Total men	16	0	13	16	7	738

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						41
Hispanic/Latino	7		35		2	194
<u>American Indian or</u> <u>Alaska Native</u>			2			12
Asian	2		6			144
Black or African American			20			88
Native Hawaiian or Other Pacific Islander						•
<u>White</u>	5		34			891
Two or more races			2			22
Race and ethnicity unknown	5		14	1	2	242
Total women	19	0	113	1	4	1,638
Total (man turn as)	0.5		404	47		0.070
Total (men+women)	35	0	126	17	11	2,376

Institution: University of Colorado Denver/Anschutz Medical Campus (126562) Human Resources Survey Evaluation User ID: P1265621

Were any staff members difficult to categorize? If so, please explain in the box below.

We have "working retiree" titles for faculty and staff that may be used for employees with a wide variety of duties. We've made our best guess/good faith effort to categorize them according to IPEDS definitions.

User ID: P1265621

Prepared by Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- · Thank you for your assistance.

This survey component w	ras prepared by:						
0	Keyholder	0	SFA Contact		0	HR Contact	
0	Finance Contact	0	Academic Library C	ontact	•	Other	
Name:	Name: Nathan Schwab						
Email:	Email: nathan.schwab@ucdenver.edu						
How many staff from you	r institution only were involved in the data of	collection and reporting pro	ocess of this survey co	omponent?			
1.00	Number of Staff (including yourself)						
	and others from your institution only spend collecting data for state and other reporting		w when responding to	this survey compon	ent?		
Staff member	Collecting Data Needed	Revising Data		Entering Data	a	Revising and Locking Data	
Your office	40.00 hours		hours	8.00	hours	8.00 hours	
Other offices	hours		hours		hours	hours	

Summar

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the IPEDS Use the Data and appear as aggregated statistics in various Department of Education reports. College Navigator is updated approximately three months after the data collection period closes and DFRs will be available through the IPEDS Use the Data and sent to your institution's CEO at the end of 2024.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational o	integral	Reporte	ed values	FTE staff
occupational	alegory	Number of full-time staff	Number of part-time staff	FIE Stall
Total number of	of staff	13,774	1,332	14,2
Instru	ictional Staff	5,225	969	5,5
	Primarily Instruction	2,222	577	2,4
	Exclusively credit	2,222	0	2,2
	Exclusively not-for-credit	0	0	
	Combined credit/not-for-credit	0	577	1
	Instruction/research/public service staff	3,003	392	3,1
Rese	arch staff	904	30	Ģ
Publi	c Service staff	182	0	1
Libra	ry and Student and Academic Affairs and Other Education Services Occupations SOC	405	46	2
	Librarians, Curators, and Archivists SOC 25-4000	41	0	
	Archivists, Curators, and Museum Technicians 25-4010	0	0	
	Librarians and Media Collections Specialists 25-4020	34	0	
	Library Technicians 25-4030	7	0	
	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	364	46	:
Mana 11-00	gement Occupations 100	1,514	7	1,
Busir 13-00	ess and Financial Operations Occupations	620	65	
	outer, Engineering, and Science Occupations 100 + 17-0000 + 19-0000	2,223	75	2,
	nunity, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 100 + 23-0000 + 27-0000	120	13	
Healt 29-00	hcare Practitioners and Technical Occupations 00	1,815	45	1,
	ce Occupations 00 + 33-0000 + 35-0000 + 37-0000 + 39-0000	165	72	
Sales 41-00	and Related Occupations 100			
Office 43-00	e and Administrative Support Occupations 100	438	10	
	ral Resources, Construction, and Maintenance Occupations 100 + 47-0000 + 49-0000	123		
Produ	uction, Transportation, and Material Moving Occupations	40		

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of full-time instructional staff by contract length and academic rank: Academic year 2023-24							
Academic Rank	Мо	Months Covered by Annual Salary			Total Staff	Total Number	Salary	Weighted Average Monthly
Academic Nank	12 months	11 months	10 months	9 months	for Salary reporting	of Months	Outlays (\$)	Salaries (\$)
All Ranks	333	0	0	570	903	9,126	106,487,911	11,66
Professors	75	0	0	133	208	2,097	33,182,533	15,82
Associate professors	91	0	0	174	265	2,658	32,536,376	12,24
Assistant professors	109	0	0	136	245	2,532	26,624,957	10,51
Instructors	58	0	0	127	185	1,839	14,144,045	7,69
Lecturers	0	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time No	n-medical School Non-instructional Staff	
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	155	13,742,294
Public Service staff	46	5,157,448
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	242	14,398,129
Management Occupations 11-0000	876	106,695,328
Business and Financial Operations Occupations 13-0000	289	20,022,655
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	582	42,063,375
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	89	5,463,106
Healthcare Practitioners and Technical Occupations 29-0000	75	4,317,975
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	144	8,978,547
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	195	10,867,244
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	119	7,710,057
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	40	2,038,256
Total	2,852	241,454,414

Number of Graduate Assistants by occupational category: Fall 2023	
Occupational category	Number of part-time staff
Graduate Assistants	1,055
Teaching 25-9044	256
Research	618

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)		
	Number of staff	
Newly Hired Full-time Permanent Staff	2,376	

User ID: P1265621

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options				
Global Edits								
Perform Edits	You reported full-time men (12 months) Associate professors earning \$178,677 average per year. In the the prior year you reported full-time men (12 months) Associate professors earning \$112,313 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes					
Reason	Last year's 12 month salary mistakenly included 9 month salaries as well. We have unlocked and corrected last	st year's submissio	on.					
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank							
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$144,401. Please correct your data or explain. (Error #1762)							
Reason	Last year's 12 month salary mistakenly included 9 month salaries as well. We have unlocked and corrected last	st year's submissio	on.					
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank							
Perform Edits	The Equated 9 months Annual Average salaries of Instructors (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1947)	Explanation	Yes					
Reason	Last year's 12 month salary mistakenly included 9 month salaries as well. We have unlocked and corrected last	st year's submissio	on.					
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank							
Screen: A1 - FT I	nstructional, Rank and Tenure - Indefinite duration contract							
Jpload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes					
Reason	While we are required to report on race/ethnicity data, our employees are not required to provide it. Our data c	ollection efforts ar	e ongoing.					
Screen: B1 - FT N	lon-instructional, Occupation - 4							
Jpload File	This number(40) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	It looks like we've had a combination of new hires into this category, along with some employees changing rol Service and Natural Resources, and some of the new Production employees trasferred in from Healthcare (lab category as well (Though the healthcare category increased overall).							
Screen: G2 - Sala	ary Outlays, Instructional Staff							
Perform Edits	You reported full-time men (12 months) Professor earning \$8,540,724 in total outlays. This equates to \$18,729.70 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes					
Reason	Our medical campus includes a number of teaching hospitals, and some of our faculty are medical profession few higher paid Associate Professors in the school of Dental Medicine.	nals. For this line, t	he mean pay	is being driven up by				
Related Screens	Part G2 - Salary Outlays for Instructional Staff							
Perform Edits	You reported full-time women (12 months) Professor earning \$7,408,382 in total outlays. This equates to \$16,685.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes					
Reason	Our medical campus includes a number of teaching hospitals, and some of our faculty are medical profession few higher paid Associate Professors in the school of Dental Medicine.	nals. For this line, t	he mean pay	is being driven up by				
Related Screens	Part G2 - Salary Outlays for Instructional Staff							
Screen: G4 - Sala	ory Outlays, Non-instructional Staff							
Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$5,157,448) is outside the expected range of between \$1,472,000 and \$5,060,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)	Explanation	Yes					

/1/24, 12:55 PN	12:55 PM IPEDS Data Collection System			
Reason	Our medical campus includes a number of teaching hospitals, and some of our faculty, particularly (but not always) our Public Service faculty, are medical professionals. For this particular line, many of our Public Service Staff are medical professionals in our School of Nursing.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
creen: D - PT St	aff, Occupation - 2			
Ipload File	This number(46) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	We have an increasing number of "working retirees-faculty." These are generic job codes, with no real way to tell what a given employee is doing in a centralized, electronic and reportable format. We had been reporting them under business and finance because there were very few off them and they seemed to fit that category. However, with increasing numbers and after further investigation that shows several of these employees used to be lecturers, researchers, etc, we've moved them into the student and academic affairs category because its description includes both "Other Teachers and Instructors" and "Other Education, Trainin and Library Occupations," which should be accurate for most of these employees.			
lpload File	This number(46) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
leason	We have an increasing number of "working retirees-faculty." These are generic job codes, with no real way to tell what a given employee is doing in a centralized, electronic and reportable format. We had been reporting them under business and finance because there were very few off them and they seemed to fit that category. However, with increasing numbers and after further investigation that shows several of these employees used to be lecturers, researchers, etc, we've moved them into the student and academic affairs category because its description includes both "Other Teachers and Instructors" and "Other Education, Training and Library Occupations," which should be accurate for most of these employees.			
creen: D - PT St	aff, Occupation - 3			
Ipload File	This number(65) is outside the expected range of between 28 and 58 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	We're seeing an increasing number of retired employees coming back as "working retirees – staff." This is a generic job code and we don't really have a way to treat the specific job duties of these employees in a centralized, electronic and reportable way, but most of them seem to fit best into this category (business and finance).			
creen: E - PT Sta	aff, Occupation and Tenure - 1			
Ipload File	This number(81) is outside the expected range of between 36 and 74 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
deason	We have an increasing number of "working retirees-faculty." These are generic job codes, with no real way to tell what a given employee is doing in a centralized, electronic and reportable format. We had been reporting them under business and finance because there were very few off them and they seemed to fit that category. However, with increasing numbers and after further investigation that shows several of these employees used to be lecturers, researchers, etc, we've moved them into the student and academic affairs category because its description includes both "Other Teachers and Instructors" and "Other Education, Training and Library Occupations," which should be accurate for most of these employees.			
Jpload File	This number(48) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Our School of Medicine hired more lecturers this year.			