



# Reimagining the Core Curriculum (WG1)

## Executive Summary: Spring 2024 Progress Update<sup>1</sup>

This group has been charged to reflect on, research national models for, and propose a CU Denverinformed model for what makes sense to include in our "general education"/ "core curriculum" portfolio for students who declare different academic majors. The goal is to ensure our core curriculum supports a broad-based education while enhancing students' major-specific learning and career readiness. Our core curriculum should align with the institution's role as an equityserving urban public research university. It also should align with emergent trends in curriculum, culture, and workforce development, as well as the demographics and tendencies of our students.

#### Read full charge here.

### Key Work Completed

- 1. Current Core Review:
  - Evaluated the existing 34- to 40-credit-hour core, which includes composition, math, arts, sciences, and diversity courses.
  - o Identified that the core has not been fundamentally revised in over 30 years.

#### 2. Data Collection:

- Surveyed students and faculty to gauge preferences for core structure and goals.
  Both groups preferred a flexible core structure focused on workplace skills and civic literacy.
- Reviewed core models at peer institutions and explored strategies for integrating experiential learning and prior learning into the curriculum.
- Reviewed the Colorado Talent Pipeline Report to identify the academic and workplace skills Colorado employers value, corresponding with a 2021 AACU employer survey research report.

#### 3. Values and Priorities:

 Identified core values such as inclusivity, transparency, and alignment with university strategy.

<sup>&</sup>lt;sup>1</sup> This update does not incorporate valuable feedback received in meetings and surveys since August 2024. Prepared Oct. 21, 2024 for Nov. 6 Community Conversations event.

- Prioritized three key focus areas for the core: academic skills (e.g., critical and creative thinking), workplace skills (e.g., communication skills and creative problem-solving), and civic/sociocultural literacy (e.g., engaging multiple perspectives and groups to address pressing social problems).
- Constructed three core objectives for CU Denver graduates (those who have completed the core):
  - a. Core Objective 1: CU Denver students are engaged civic actors utilizing their knowledge in service to their communities. (an ethic of action)
  - b. Core Objective 2: CU Denver students support change efforts in a variety of environments (workplace, community, state, nation). (an ethic of advocacy)
  - c. Core Objective 3: CU Denver students perceive and consider the pressing issues of the time, informed by a wide range of perspectives and experiences. (an ethic of awareness)

#### 4. Workplace Skills Alignment:

• Gathered data on workforce needs, emphasizing skills such as critical and creative thinking, communication, and teamwork.

#### **Preliminary Recommendations**

- 1. **Outcome-Based Core**: Focus on developing essential academic and transferable workplace skills (e.g., critical thinking, multimodal communication, collaboration).
- 2. **Flexible Structure**: Allow students to complete core courses throughout their degree, instead of enforcing a rigid sequence.
- 3. **Experiential Learning**: Integrate high-impact practices, such as capstone projects and real-world learning opportunities, to better prepare students for post-graduation success.
- 4. **Assessment and Transfer-Friendly**: Ensure the curriculum includes built-in assessments and remains aligned with statewide transfer agreements to facilitate degree completion.

#### Next Steps

- Based on Fall 2024 feedback, finalize core learning outcomes and curriculum models by.
- Simulate student pathways using CU Denver personas to ensure alignment with student needs.
- Continue refining the core based on additional feedback and data analysis.