



Rubric: Tenure-Track Professional Development Fund Applications

Criterion	Exemplary (4)	Proficient (3)	Developing (2)	Needs Improvement (1)
Opportunity supports professional growth	Strongly supports professional growth with clear benefits	Supports professional growth with some benefits	Somewhat supports professional growth with limited benefits	Does not support professional growth
Faculty member will present or publish	Clear plan to present or publish based on this opportunity	Likely to present or publish based on this opportunity	Unclear if will present or publish based on this opportunity	No plan to present or publish based on this opportunity
Support from department chair/dean	Strong support from department chair, associate dean, or dean	Support from department chair, associate dean, or dean	Limited support from department chair, associate dean, or dean	No support from department chair, associate dean, or dean
Budget clarity	Detailed and clear budget supporting the request	Mostly clear budget with minor details missing	Budget provided but lacks clarity in several areas	Budget not provided or unclear
Previous CFDA funding in the	Has not received PD funding from			Has received PD funding from

past academic year	CFDA in current or previous academic year.			CFDA in current or previous academic year.
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