**Committee on the Status of Women**

February meeting

2/9/23 1:00-2:30 pm

**Location:** Zoom

**Leader:** Margaret Woodhull

**Faculty Present:** Edelina Burciaga, Elizabeth Steed, Alejandra Medina, Margaret Woodhull, Kelsey Brett, Carol Golemboski, Summer Cao, Maryam Darbehesheti, Sarah Hearne, Julia Kantor

**Taking Notes:** Elizabeth Steed

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| **Activity or**  **Discussion Topic** | **Notes** |
| **1:00-1:05pm** Check-ins and review and approve December 2023 minutes | December minutes were reviewed and approved |
| **1:05 – 1:08pm** | Upcoming meeting leaders:  Mar 8: Summer  April 12: Kelsey  May 10: Maryam  September – Carol Golemboski  We will decide on other fall meeting leaders in September |
| **1:08-1:20pm** | Update from Maryam on faculty assembly retreat this week and the motion to censure the Provost |
| **1:20-1:34pm**  **Library budget cuts**  **Guests:** Kelly McGusker and Katy Divittorio | Went over the library budget cuts and what they mean for cancellations; shared cancellation list and feedback form:  <https://library.auraria.edu/about/database-journal-cancellations> |
| **1:34-1:pm** Pandemic statement follow through and shared governance  Guests: Betsy Metzger and Turan Kayaoglu | Pandemic statements for RTP have been drafted; 20 of 41 faculty who went up in 2022-2023 put the statements in their dossiers  In 2023-2024, they made the statement an option (not a requirement) and added the option to the university-wide dossier checklist; it’s also in the Strategies for Success handbook for all faculty going through RTP. It’s also in the instructions on the Faculty Affairs website and Interfolio templates and reappointments and tenure and promotion and hire with tenure cases; a sample letter was added for letters for external evaluators; this year 11 of 35 dossiers have included the statements in their dossiers  One suggestion from the Women’s Committee was for Faculty Affairs going forward to check in with the individuals that do not include the optional pandemic statement in their RTP dossier to ensure they know about the option and that they are opting out (versus not knowing about it).  Turan stated that shared governance across colleges and schools is uneven and may not be meeting the Regents’ policies regarding shared governance. Turan shared how some schools and colleges were asked to revise their bylaws and about a survey that will be administered to get faculty input on shared governance.  Turan shared two initiatives for women leaders on campus:   1. [HERS Leadership Institute](https://www.hersnetwork.org/) – working to figure out how the costs of this program will be covered so that every year a CU Denver individual person can participate 2. Leadership Incubator Program for emergent leaders – for chairs and directors who have potential in academic leadership; will focus on women |
| **2:30pm** Meeting adjourned | Meeting adjourned at 2:30pm |
| Parking lot items | * Women’s center on campus (Jill Rubin); could have Jill to come to a spring meeting * Could invite Karen Sobel @ CFDA to partner with us to implement the pandemic plan with deans, RTP chairs at each school, campus wide RTP Committee, and all faculty – might we ask some of the individuals who submitted the optional pandemic statement in their RTP dossier to put their dossier in the CFDA dossier library so that there are examples of them for other faculty? * Other places where women could use extra advocacy * Facilitation of childcare and senior care such as free membership at care.com or sittercity.com or tuition remission for childcare |