**Committee on the Status of Women**

May meeting

5/10/24 1:00-2:30 pm

**Location:** Zoom

**Leader:** Maryam Darbehesheti

**Faculty Present:** Elizabeth Steed, Julia Kantor, Maryam Darbehesheti, Carol Golemboski, Edelina Burciaga, Margaret Woodhull, Kelsey Brett, Sarah Hearne, Annika Mosier, Alejandra Medina

**Taking Notes:** Elizabeth Steed

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| **Activity or**  **Discussion Topic** | **Notes** |
| **1:00-1:20** Bryn Harris re: HERS program and women’s leadership program | Talked about the women’s leadership program (women-identifying, gender diverse, non-binary) starting in August; had a lot of applicants and the program will focus on individualized leadership skills; meetings at various points in the year with topics for each meeting; first year cohort likely smaller (10-20 people) than future years; the call for next year’s will come out earlier than this year’s  CU Denver will sponsor (via office of faculty affairs) one person a year (women-identifying, gender diverse, non-binary) to attend HERS; CU Denver will pay for institute costs, travel, and housing (about $12,000); the call will go out in the fall (around October) for applications; HERS application is due in February  Bryn mentioned that they collected demographic information on women that she will share with us  Discussed opportunities for the women’s leadership program to collaborate with CSW, including some open events that are not yet planned |
| **1:20-1:21pm** Review and approve April 2024 minutes | April minutes were reviewed and approved |
| **1:21-1:49pm** Check-ins: Recent events on Auraria Campus | Discussed the encampment and protests, campus messaging that has been sent out about them, and students’ concerns about the university response; faculty assembly drafted letter |
| **1:49-2:01pm** CSW collaboration with other offices that advocate for women’s rights on campus | The other offices/programs = Jill Rubin’s office, academic program in women and gender studies in CLAS, LBGTQ+ committee for faculty assembly; may be some school/college councils such as the CLAS diversity and equity council that we could align with that won’t interfere with faculty governance |
| **2:01 – 2:07pm** Next meeting in September | First meeting of the 2024-2025 AY:  **September 13th 1-2:30pm** – Carol Golemboski will lead this meeting and send out the agenda and Zoom link in August  Agenda items for September: Welcome new members, recap the work we did this year, and goals for the new academic year, decide on other fall meeting leaders |
| **2:07-2:10pm** Work for CFDA to develop a survey for Women and female-identified faculty in fall 2024 | From Esther, chair of CU system women’s committee in response to Elizabeth reaching out to find out the status of their survey: “We paused our data collection effort partly because the system office could not provide the necessary guidance on system-wide surveys. A faculty council committee ran into a similar issue with surveys previously, so I suppose they are still resolving that.  T[he service equity task force](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fresearch.uccs.edu%2Fservice-equity-task-force&data=05%7C02%7CELIZABETH.STEED%40UCDENVER.EDU%7C6f40f63170e540d86ac208dc5b3123f4%7C563337caa517421aaae01aa5b414fd7f%7C0%7C0%7C638485513819482030%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=Y%2FyX6yduEDinEPCnxMexU2l6VUpS%2FEfy9rCaKES4qHI%3D&reserved=0) at UCCS designed and administered a workload survey this semester. They also conducted some focus group discussions on the same issue. We are hoping to learn from their work and possibly suggest that other campuses build on that work. Mandi Elder and Nick Fuselier are the two fellows championing that work. Please keep us informed of the progress on Denver campus.” |
| **2:11pm** Meeting adjourned | Meeting adjourned at 2:11pm |