



CU Denver Faculty Assembly Meeting

February 06, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)

- 12:00 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Updates and Announcements
 - Approval of Minutes from December 05, 2017
- 12:10 PM** **Roderick Nairn, PhD, Provost and Executive Vice Chancellor**
- 12:30 PM** **Leanna Clark, Vice Chancellor of University Communications**
Karen Klimczak, Director of Marketing, University Communications
- CU Denver Market and Brand Initiatives
- 1:10 PM** **Article V Response**
- Discussion and Vote
- 1:25 PM** **Faculty Assembly Chair's Report**
- 1:35 PM** **Committee Reports / Campus Updates**
- Academic Personnel Committee (APC)
 - Budget Priorities Committee (BPC)
 - Committee on the Status of Women (CSW)
 - Disabilities Committee (DisC)
 - Educational Policy & Planning Committee (EPPC)
 - Ethnic Diversity Committee (EDC)
 - Faculty Advisory Committee to the Auraria Board (FACAB)
 - Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Student Government Association (SGA)
 - UC Denver Assoc. of Lecturers & Instructors (UCDALI)
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Next CU Denver Faculty Assembly Meeting

Tuesday, March 06, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

February 6th, 2018

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Peter Anthamatten, Eric Baker, Jeffrey Schrader, Geeta Verma, Tammy Stone, Stephanie Santorico, Marta Maron, Ilkyeun Ra, Andy Rambach, Lucy Dwight, Matthew Shea, Vivian Shyu, Dan Koetting, Pamela Laird, Chris Miller, Farah Ibrahim, Linda Fried, Sommer Browning, Diana White, David Bondelevitch, Amy Vidali, Provost Nairn, Lee Potter

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order

12:08 PM **Provost Nairn – Office of the Provost**

- The Library Director search is well underway. The College of Nursing Dean search has started. Student success is getting bigger as they are preparing the position for the associate vice chancellor for student success.
- The Wellness Center will be opening June 1st.
- The budget remodel is well underway. With the current budget planning they are planning for a compensation increase, but there is continued discussion regarding new position funding. The FCQ redesign is still being worked on, another draft has been requested, and is being developed. The curriculum oversight committee is moving forward, and they are waiting for final approval.

12:30 PM **Leanne Clark – Vice Chancellor of University Communications**

Karen Klimczak – Director of Marketing

Irene Weygandt – Associate Director of Marketing

- The University Communications team came and gave a presentation about this year's marketing campaign. They showed the advertisements that will be running on television, with a timeslot during the Olympics. They have been working with EAB to collaborate and keep the messaging the same.

1:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Article 5 Memo: There was a meeting on Jan. 3rd, this meeting was held to draft a memo as a response from the Faculty Assembly regarding the current revisions to article 5. The assembly discussed further changes that they would like to make to the memo, and a vote was called to approve the memo pending the changes were made.
 - Rebecca Hunt motion to Vote, seconded by Dan Koetting
 - 2 abstentions, 0 Objections, Motion passed.

- APS committee is working closely with Joanne Addison and Joan Bihun on the FCQ process.
 - The latest round of feedback was submitted directly to the deans and they will discuss that at the next dean's meeting.
 - University Curriculum oversight committee: the memo regarding the creation of the committee is out and the provost has approved it. The committee is now going to move forward.
 - There was a resolution from Regent Ludwig about IT Governance and the direction of CU Online.
 - The assembly is looking at possibly bringing back the FA communications committee.

1:30 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** They had a special meeting looking over article 5. They also now have a draft of the Anti-bullying policy, which has been sent to the President's office.
- **Budget Priorities Comm (BPC):** June pay will now be paid in June. The committee feels like the administration has been very inclusive and transparent in the budget process. The Chancellor's advisory committee on budget is also meeting and working on the budget model.
- **Committee on the Status of Women (CSW):** They have not met yet.
- **Disabilities Committee (DisC):** ADA coordinator has moved from HR to the Office of Equity, they just updated their website to reflect all ADA information. The committee is moving forward with the AHEAD Review.
- **Ethnic Diversity Committee (EDC):** Met in December, meeting on the 14th of February. The committee voted that they should request funding for supporting DACA students on our campus.
- **Educational Policy & Planning Comm (EPPC):**
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** No Significant news
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** Met two or three weeks ago, met with Sheana Bull and Scot Chadwick, who have established a new Digital Ed. Office. Under that office is CU Online, and they are preparing a document which is the statement of purpose for that office.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** They are working on the Article 5 Revisions and the parallel memo. They are also doing strategic planning. The spring event is tentatively planned for April 5th. They are offering six \$500 NTTF CLAS professional development Grants.

2:00 PM Meeting Adjourned



CU Denver Faculty Assembly Meeting

March 06, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)

- 12:00 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Approval of Minutes from February 06, 2018
 - Vote on FCQ Revisions
- 12:05 PM** **Dianna White, CU Denver Budget Priorities Committee, Chair**
- BPC Business
- 12:10 PM** **Roderick Nairn, PhD, Provost and Executive Vice Chancellor**
- 12:30 PM** **John "Jack" Kroll, Regent of the University of Colorado**
- 1:15 PM** **Nelia Viveiros, Assistant Vice Chancellor for Academic Affairs**
- Project Policy Update
- 1:35 PM** **Margaret Wood, Director, Center for Faculty Development**
- Association of College and University Educators (ACUE) Course in Effective Teaching Practice
- 1:45 PM** **Committee Reports / Campus Updates**
- Academic Personnel Committee (APC)
 - Budget Priorities Committee (BPC)
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 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Student Government Association (SGA)
 - UC Denver Assoc. of Lecturers & Instructors (UCDALI)
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Next CU Denver Faculty Assembly Meeting

Tuesday, April 03, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

March 6th, 2018

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

DRAFT Minutes

approved by faculty vote at the April 3, 2018 Faculty Assembly meeting

Attendees: Peter Anthamatten, Jeffrey Schrader, Diana White, Rebecca Hunt, Eric Baker, Amy Vidali, Brent Wilson, Lucy Dwight, Bruce Neumann, Tammy Stone, Geeta Verma, Marta Maron, Dan Koetting, Kelly McCusker, Matthew Shea, Pam Laird, Chris Miller, Vivian Shyu, Linda Fried, Provost Nairn, Margaret Wood, Nelia Viveiros, Regent Jack Kroll, Lee Potter

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order
- Approval of February Minutes: Rebecca Hunt Motion, Brent Wilson Seconded, 18 Votes in favor, 1 abstention.
- Diana White Presents the BPC Motion
- *The CU Denver Faculty Assembly Budget Priorities Committee (FA-BPC) strongly recommends that each school/college/library establish an active budget committee and support collaborative, shared governance on budgetary matters at the college/school/library level. Moreover, we strongly recommend that the school/college/library representative(s) to the FA-BPC be members of the respective college/school/library budget committee. The FA-BPC is committed to work with schools/colleges/libraries to help establish such committees and define their roles. We recommend that such committees begin functioning no later than the beginning of the 2018-2019 Academic Year*
 - Motion unanimously supported by the assembly

12:08 PM **Provost Nairn – Office of the Provost**

- The Library Director search has three candidates, the committee has given feedback to the provost and they are hoping to bring a preferred candidate back shortly. The job description for the AVC of Student Success was posted.
- Please look at the second draft of Article 5. It is extremely important that those involved in faculty governance be involved in this process. Next round of revisions due April 9th.
- The FCQ process is still underway, and the curriculum oversight committee is holding their first meeting on 03/13.
- All of the facilities projects are on schedule. North Classroom renovation is currently focused on the atrium, and there is some renovation above the Comcast center.
- Rebecca Hunt asked a question regarding the draft on the grade forgiveness program. The provost appreciated the reminder about that draft, and will be returning it in the near future.

- 12:30 PM** **Jack Kroll – Regent of the University of Colorado**
- Discussion raised about the CU Online proposal.
 - There were some concerns that the proposed degree will be unsustainable, and take away from the other degree programs. Another concern raised was in regards to pedagogy, and the quality of the courses at the low price point that was set.
 - The goal is to have the new program rolled out by 2020.
- 12:30 PM** **Nelia Viveiros – Assistant Vice Chancellor for Academic Affairs**
- They are currently undertaking a project to condense the policy archives and make it easier to find specific policies. The proposed structure will label each policy with a unique number that relates to its subject matter. Check out the policy webpage for more information.
- 1:36 PM** **Margaret Wood – Director of the Center for Faculty Development**
- They are announcing a targeted initiative aimed at providing support for faculty to learn about and apply proven teaching techniques. During the 2018-2019 academic year selected faculty members will be chosen to participate in the Association of College and University Educators Course in Effective Teaching Practices. Faculty members can sign up and apply. The course starts on July 9th and runs the entire year. There are 40 faculty spots.
- 1:46 PM** **Peter Anthamatten - CU Denver Faculty Assembly Chair**
- Peter has sent out the second draft of article 5, and they have extended the deadline for revisions until July 9th. Please send all comments regarding the draft to Peter.
 - President Benson will be joining the meeting next month. We are hoping he will talk about the budget and online education. There was also a request for him to speak about our DACA students.
- 1:30 PM** **CU Denver Faculty Assembly Committee & Campus Reports:**
- **Academic Personnel Comm (APC):** No Significant News
 - **Budget Priorities Comm (BPC):** No Significant News
 - **Committee on the Status of Women (CSW):** No Significant News
 - **Disabilities Committee (DisC):** ADA policy is all up to date on their webpage.
 - **Ethnic Diversity Committee (EDC):** No Significant News
 - **Educational Policy & Planning Comm (EPPC):** Meeting next week about article 7. There are strong efforts to push the grade forgiveness forward.
 - **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** No Significant news
 - **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** No Significant News
 - **UCD Assoc. of Lecturers & Instructors (UCDALI):** Spring Event is scheduled for April 5th from 11:30 – 1:30 in the Library
- 1:18 PM** **Old Business / New Business**
- EFERPA has been coordinated by OIRE in the past, moving forward they will not be handling this and it will be moving out to OIT on the Anschutz Campus. There needs to be a position on our campus that handles EFERPA related work here.
- 2:00 PM** **Meeting Adjourned**



CU Denver Faculty Assembly Meeting

April 03, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)

- 12:00 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Approval of Minutes from March 06, 2018
- 12:05 PM** **Joanne Addison**
- FCQ Revisions and Vote
- 12:10 PM** **Roderick Nairn, PhD, Provost and Executive Vice Chancellor**
- 12:30 PM** **Bruce Benson, President of the University of Colorado**
- 1:00 PM** **Pam Laird, Chair *Pro Tem*, UC Denver University Curriculum Committee (UCC)**
- University Curriculum Committee Progress and Update
 - Vote on UCC draft by-laws
- 1:15 PM** **Christine Stroup-Benham, Assistant Vice Chancellor, Institutional Research & Effectiveness**
- Data Visualizations
 - eFRPA Process Update
- 1:30 PM** **Carrie Markerewicz, Chair, Faculty Council Communications Committee**
- CU Faculty Council Communications Committee: Call for Faculty Editorials & Polls
- 1:40 PM** **Farah Ibrahim, Chair, Ethnic Diversity Committee**
- Commitment to CU Denver Deferred Action for Childhood Arrivals (DACA) Students
 - Resolution and Faculty Assembly Vote
- 1:50 PM** **Article V Draft Memo, Discussion, and Vote**
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Next CU Denver Faculty Assembly Meeting

Tuesday, May 01, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

April 3rd, 2018

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

DRAFT Minutes

approved by faculty vote at the May 1, 2018 Faculty Assembly meeting

Attendees: Peter Anthamatten, Farah Ibrahim, Eric Baker, Tammy Stone, Bruce Neumann, Matthew Shea, Dan Koetting, Kelly McCusker, Ilkyeun Ra, Lucy Dwight, Pamela Laird, Sommer Browning, Marta Maron, Brent Wilson, Linda Fried, Vivian Shyu, Stephen Thomas, Sam Walker, Diana White, Mark Pogrebin, Rebecca Hunt, Provost Nairn, Lee Potter, Joanne Addison, Bruce Benson, Carrie Markerewicz, Christine Stroup-Benham

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Motion to approve March minutes: Farah Ibrahim motion, Diana White Seconded.
 - 19 approve, 2 abstentions: motion passed

12:02 PM **Joanne Addison – FCQ Redesign**

- They have come up with a new FCQ form, which has received support from the APC and UCDALI. They are hoping for the FA to vote to adopt this new form for the Fall 2019 semester. Boulder will still administer the FCQ and the cost will go slightly up but it is still less expensive than our campus administering them.
- Motion to vote to advocate to support the adoption of this form as amended for the fall 2019 semester: Farah Ibrahim Motion, Ilkyeun Ra Seconded: 18 approve, 3 abstentions. Motion passes.

12:14 PM **Provost Nairn – Office of the Provost**

- His office is hoping to resolve grade forgiveness this semester. The Auraria Library Director preferred candidate will be on campus along with the candidate for the Dean of the College of Nursing. The AVC for student success position has been posted; and there many applicants. The committee is being chaired Nelia Vivarios.
- All facilities projects are on track, the wellness center is planning on opening in June, and the North renovations are have moved into the atrium, the Tivoli space above the Comcast center should start soon.
- Tenure and promotions dossiers are currently being worked on.
- The student success project is going very well, and the specific tools are being rolled out on time.

- 12:30 PM** **Bruce Benson – President of the University of Colorado**
- President Benson joined the assembly and gave an update on the state of the University. The important issues that the President covered were culture and reputation, community, a culture of diversity, and innovation and efficiency. He covered the budget from a system level, and discussed his support for our university's DACA students.
- 1:05 PM** **Michael Lightner – CU Vice President for Academic Affairs**
Article 5 Revisions
- The submission date for comments has been extended until April 9th at noon. After all of the comments are reviewed a working draft will be formed and made public. The Regent's governance committee will discuss this working draft at a public meeting on May 23rd. If the draft isn't approved a second meeting will be held to further discuss the draft. Once that is approved it will be brought to the Regents will do a first reading in September. They will make changes, do a second reading, and then vote on final approval.
 - According to this approximate timeline, there should be about 4 more times where the faculty can voice their opinion.
- 1:26 PM** **Christine Stroup-Benham – Assistant Vice Chancellor, Institutional Research & Effectiveness**
- OIRE has moved over to using Tableau, which is a new data visualization program. Faculty data is currently being worked on but it is complicated due to the nature of faculty definitions.
 - E-Ferpa is being moved to OIT, they are currently working on a statement of work, OIT will support the technology for E-Ferpa, but OIRE will continue to liaise between the campus and OIT.
- 1:36 PM** **Carrie Markerewicz – Chair of the Faculty Council Communications Committee**
- They are trying to promote shared governance through better system wide communication. They hope to turn CU Connection into a vehicle for shared governance and community.
 - They are asking for short editorial faculty pieces. They are wondering if this is something the faculty would like, and they have brainstormed the idea of offering a small stipend. These would be Op-ed style pieces from the faculty.
- 1:46 PM** **Pam Laird – Chair Pro Tem of the CU Denver University Curriculum Committee**
- The UCC has formulated their bylaws and are bringing them forward to the faculty assembly to be voted on. Tammy Stone motion to approve as amended, Brent Wilson Seconded
 - 18 approve, 0 abstentions, motion passes.
- 1:55 PM** **Farah Ibrahim – Chair of the Ethnic Diversity Committee**
- Student relief fund has around \$28,000, this fund is for any students that don't qualify for federal and state aid. They are asking for more donations for this fund. CU Denver is the only institution on the Auraria Campus that doesn't participate in the Dream.US Fund. They have brought forward a draft resolution of support for DACA students from the CU Denver Faculty
 - Motion to accept as resolution as written: Rebecca Hunt motion, Farah Ibrahim.
 - 16 in favor, 0 abstentions, motion passes.
- 2:00 PM** **Meeting Adjourned**



CU Denver Faculty Assembly Meeting

May 01, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)

- 12:00 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Approval of Minutes from April 03, 2018
- 12:10 PM** **Roderick Nairn, PhD, Provost and Executive Vice Chancellor**
- 12:30 PM** **Dorothy Horrell, Chancellor of the University of Colorado Denver**
- 1:00 PM** **Doug Kasyon, Director of Employee Relations and Performance**
- Faculty and Staff Threat Assessment and Response Team (FaST)
- 1:15 PM** **Rebecca Hunt, UC Denver Educational Policies & Planning Committee, Chair**
- Student Grade Forgiveness Proposal
 - Faculty Assembly Discussion
 - Faculty Assembly Vote
- 1:30 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- News and Developments in the Article V Revision Process
 - Review of Faculty Assembly Activities for the 2017-2018 academic year
 - Agenda items for 2018-2019
 - Announcements
- 1:45 PM** **Committee Reports / Campus Updates**
- Academic Personnel Committee (APC)
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 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
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Next CU Denver Faculty Assembly Meeting

Tuesday, September 04, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

May 1st, 2018

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Peter Anthamatten, Eric Baker, Jeffrey Schrader, Amy Vidali, Lucy Dwight, Bruce Neumann Tammy Stone, Marta Maron, Rebecca Hunt, Dan Koetting, Sommer Browning, Charissa Brammer, Farah Ibrahim, Diana White, David Bondelevitch, Ilkyeun Ra, Chris Miller, Pamela Laird, Vivian Shyu, Linda Fried, Lee Potter, Provost Nairn

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Motion to approve March minutes: Rebecca Hunt motions, Diana White Seconded.
 - 22 approve, 0 abstentions: motion passed

12:05 PM **Provost Nairn – Office of the Provost**

- The wellness center is on target to open sometime in June. The north renovations are well underway and on track. The engineering building is at the top of the list for the facilities management plan.
- The deadline for tenure decisions to go to the board is May 9th. The last of the CU Denver ones are currently with the chancellor.
- There is still a lot of work with article 5, the conversations continue, on May 3rd it will go to the president and chancellors.
- Nelie Vivarios has given an estimate to the provost that around 200 aps might have to be changed.
- Article 7 is currently being worked.
- A letter of offer is being drafted for a potential library director. The AVC for Student Success search is underway and off campus interviews are being conducted. They are working on finalizing the Dean for the College of Nursing.
- The campus curriculum committee has some things to iron out, but progress is being made.
- The deadline for FCQ revision is June 1st, questions raised about if this will be moving forward. One issue that is a minor hang up is question 21 and 22, primary concern is coming from CEAS.

12:18 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Joanne Addison was elected chair of the Faculty Council.
- Peter will be completed 2 of his 3 years as chair, but will have to step down as he will be the new chair for his department. He is hoping to put into place an associate chair position for the faculty assembly. This position will help co-chair the year before the chair steps down.

- A report is being drafted of FA Denver activities, and he will be sending this to the entire faculty as well as the chair of the faculty council.
- In the following year they are going to situate membership and the webpage.
- The new FCQs will be moving forward hopefully, it sounded like the provost will support this.

12:30 PM **Dorothy Horrell – Chancellor of University of Colorado Denver**

- It is important to highlight the remarkable difference that our university makes in the community, and the reverberations that come the actions on this campus are profound.
- The Chancellor would like to have small gatherings with faculty to hear about their experiences, and comments.
- The Chancellor’s advisory committee has made major progress on the budget in both planning and implementation.
- For the first year ever CU Denver will have their own facilities master plan which they are very excited about.
- They made the decision to terminate their contract with Ink Coffee, which was going to have a location in the wellness center, and they feel very good about this decision.
- The advancement team has increased staffing. They have been doing very well this past couple of years. It is important that their efforts be multipronged and sustained.
- They are hoping to have for Boettcher scholars this fall.

1:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Dr. Pamela Laird will be retiring this year and in her honor, a scholarship has been established.

1:05 PM **Doug Kasyon – HR Director**

FAST update

- The FAST team was put in place to help address things on campus that make people feel unsafe or uncomfortable.
- The team is multidisciplinary with Police, HR, Staff, and Faculty.
- They mainly work to address issues that are brought to their attention through their email, which is listed on their webpage.
- They entertain reports ranging from concerning behavior, self-harm, to threats with the goal of stopping things before they come to violence.
- They use a five point scale from the national institute of threat assessment.
- If you are feeling uncomfortable with a situation please bring it up. We look at things from the lowest level and see if there is movement.
- There was a request from the faculty assembly that this information be disseminated better.

1:18 PM **Rebecca Hunt – Chair of the EPPC**
Grecia Portillo – President of SGA
Aleena Sarwana – Vice President of SGA

- This is hopefully the final draft of the resolution on grade forgiveness, the original resolution states that the policy will run for five years, but it will be reviewed periodically. It is one opportunity per class and can only be used for 1000 and 2000 level classes, and the original

grade has to be below a C. Both grades will show on the transcript but only the highest will affect the GPA.

- Student government has been working on this for a while; they took this up when they began their campaign. They hope this will make our students more competitive, and they met with the deans who seems in support of this. They see this as a way to help students and it is something that our students care about.
- Bruce Neumann motions to amend the resolution to cap the amount of redo credit hours to 18, and bar classes that were failed due to academic dishonesty.
 - Sam Walker seconded, 12 yes – 8 against – 0 Abstentions.
- Bruce Neumann motions to vote on grade forgiveness policy with amendments to bar courses failed based on academic dishonesty, a change of the grade threshold to below a C-, a mandated review after 5 years, and an 18-hour cap.
 - Sam Walker seconded, 19 yes – 3 against – 0 abstentions

1:25 PM

Peter Anthamatten - CU Denver Faculty Assembly Chair Committee

- There were 2 meetings held regarding article 5, he has sent a review of those to the assembly, he will also be sending out the Faculty Assembly Business review. There is going to be a lot of fallout from article 5 and it is important to follow the changes.

1:30 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** reviewed 1026 policy and held elections, also worked on article 5.
- **Budget Priorities Comm (BPC):** 3% raise pool approved by the regents, 2.5% under budget this year, required us to go to regents to ask to spend that money this year, that went to boosting the reserve. Tuition is going to go up by 1.2% for instate undergrads.
- **Committee on the Status of Women (CSW):** Meeting on Thursday.
- **Disabilities Committee (DisC):** pushing forward the AHEAD review, should be on the chancellor's desk by the end of the semester.
- **Ethnic Diversity Committee (EDC):** Thomas Beck will be chair, made commitment to work on DACA Students.
- **Educational Policy & Planning Comm (EPPC):** will have elections on Tuesday.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** No Significant news
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** end of year report will work on new online course project.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** awarded six non-CLAS grants, have plans for summer meetings and fall events.

2:00 PM

Meeting Adjourned



CU Denver Faculty Assembly Meeting

September 04, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)

- 12:00 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Approval of Minutes from May 1, 2018
 - Chair's report
- 12:15 PM** **Cintha Ippoliti, Incoming Director of Auraria Library**
- Introduction and Updates
- 12:30 PM** **David Lowry, Director of Operations and Infrastructure, Office of Information Technology**
- Office of Information Technology (OIT) Strategic Planning and Faculty Governance
- 1:00 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Feedback on the upcoming Presidential Search
 - Feedback on outstanding Article V issues
 - Notes about Faculty Assembly Governance this year
 - Agenda Items for the 2018-2019 Academic Year
- 1:20 PM** **New Business**
- 1:30 PM** **Committee Reports / Campus Updates**
- Academic Personnel Committee (APC)
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 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
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Next CU Denver Faculty Assembly Meeting

Tuesday, October 02, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)



Faculty Assembly
UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

September 4th, 2018
12:00 pm - 2:00 pm
LSC, Chancellors Conf. Room

Minutes

Attendees: Peter Anthamatten, Bruce Neumann, Tammy Stone, Tod Duncan, Kyle Hurst, Diana White, Dan Koetting, Linda Fried, Maren Scull, Elizabeth Steed, Geeta Verma, Jeffrey Schrader, Thomas Beck, Eric Baker, Diana Thomback, Charissa Brammer, Kelly McCusker, Sherry Taylor, Christoph Stefes, Rebecca Hunt, Matthew Kriese, David Bondelevitch, Sam Walker, Vivian Shyu, Steffen Borgwardt, Marta Maron, Matt Shea, Lucy Dwight, Lee Potter

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Brief Introductions made by all members
- Motion to approve March minutes: Rebecca Hunt motion, Tammy Stone Seconded.
 - 17 approve, 6 abstentions: motion passed

12:15 PM **Cinthya Ippoliti – Director of Auraria Library**

- Please feel free to get in touch with Cinthya if you have any questions regarding the library.
- She is planning on setting up a communication structure that would allow for more faculty input, as well as doing a needs assessment to see where the library can improve. They are planning on doing a budget road show to show each institution where their funding is being spent, and she holds a major focus on making all three institutions feel welcome at the library.
- They are opening the innovation garage, which will be an incubator space in the library that people can use to come up with ideas and hold meetings.

12:30 PM **David Lowry – Director of Operations and Infrastructure, Office of Information Technology**
Strategic Planning

- The Office of Information Technology has been working on developing a strategic plan. They have been thinking about where they want to be and then working back from that.
 - One goal is to increase collaboration; they are hoping that all faculty, staff, and students feel like they have a voice in their planning. They want to know how they can better serve the campus.

12:58 PM **Peter Anthamatten – Chair of the Faculty Assembly**
Chairs Report

- The Regents' office is going to go through a fair amount of personnel changes this coming election year. President Benson has announced that he will be retiring so a search process is being discussed and will begin soon. The Regents are soliciting faculty feedback regarding what campuses would like to see in a new President.

- The assembly said they would like a President that would put an emphasis on fundraising for our campus, they want a President that can navigate both our states constitution and higher education, as well as an individual that holds a focus on excellence.
- The assembly reviews page 12 of the article 5 revisions.
 - There are concerns regarding tenure and promotion. The criteria change would add in the line that proven academic excellence would have to have an impact beyond the institution, which is to be defined by the department.
 - Motion to vote on incorporating in a the memo to faculty council that the Assembly wishes to strike the portion regarding teaching excellence impacting beyond the university. Sam Walker Motion, Brent Wilson Seconded
 - 23 approve, 4 abstain
 - Motion passes to have the Faculty Assembly include in the memo that they wish to maintain the language as is.
- Looking forward at this year's Faculty Assembly action items, the assembly works on building agenda items.
 - They are planning on continued budget oversight, oversight of the FCQ process, strong faculty presence in IT governance, continued support on the student grade forgiveness policy, looking at the communication strategies, following up on who will replace Laura Goodwin's prior position, and advancement.

1:40 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** This year they are looking at the Article 5 policy fallout, to see which policies will change. They are looking at EFERPA and tracking concerns regarding oversight.
- **Budget Priorities Comm (BPC):** Their main goals are working out their structure and their role within the new university budget committee. They are working on the campus' budget literacy, they will be holding two classes on September 21st from 1-3. They will be for faculty and others on campus and will be covering very basic budget literacy.
- **Committee on the Status of Women (CSW):** The main goals of the committee this year are focusing on family medical leave, and family leave after birth or adoption. They are also looking at making a mailing list for childcare or eldercare, they also want to hold an event in honor of women's suffrage.
- **Disabilities Committee (DisC):** They got a \$12,000 grant to do the AHEAD review on campus.
- **Ethnic Diversity Committee (EDC):** More focus on supporting our undocumented students.
- **Educational Policy & Planning Comm (EPPC):** Keeping track of the FCQ process. They will also keep working on the grade forgiveness policy, and student enrollment management.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** They are making a website for faculty and staff, they are hoping to have the content finalized mid semester, and push the website live by next semester. They are hoping to increase their visibility in Pridefest. They are going to continue their study on the stressors on the LGBTQ+ students, faculty, and staff on our campus.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** They are watching how the campus is responding to the anticipated growth, specifically in regards to accessibility and student success. Web presence at the program level is not very great, and they want to keep this issue on the front burner.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** New Faculty orientation included things specifically for lecturers and they are working on increasing communication to them. They

are setting up a communication network that will help reach that goal. They are holding a fall event on October 17th in the Library.

- **Student Government:** They are trying to increase the student minimum wage to \$13 an hour. They are trying to disperse more information to the student body about the things going on within the student government. There are art and sustainability initiatives that are being pushed on campus.

2:00 PM

Meeting Adjourned



CU Denver Faculty Assembly Meeting

October 02, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)

- 12:00 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Approval of Minutes from September 04, 2018
- 12:10 PM** **Roderick Nairn, PhD, Provost and Executive Vice Chancellor**
- 12:30 PM** **Sharon Grant, Organizational Change Program Manager, OIT**
Chris Derry, Project Management Program Manager, OIT
- IT Governance process for cross-campus, high-dollar, high-risk projects
- 1:00 PM** **Jeff Franklin, Associate Vice Chancellor for Academic Experiences**
Mark Heredia, Academic Planning Coordinator, Provost's Office
- Academic Integrity Policy
- 1:30 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- News and Developments in the Article V Revision Process
 - Presidential Hire Updates
 - Civics Requirement and Query to Faculty
 - Other Business
- 1:45 PM** **Committee Reports / Campus Updates**
- Academic Personnel Committee (APC)
 - Budget Priorities Committee (BPC)
 - Committee on the Status of Women (CSW)
 - Disabilities Committee (DisC)
 - Educational Policy & Planning Committee (EPPC)
 - Ethnic Diversity Committee (EDC)
 - Faculty Advisory Committee to the Auraria Board (FACAB)
 - Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Student Government Association (SGA)
 - UC Denver Assoc. of Lecturers & Instructors (UCDALI)

Next CU Denver Faculty Assembly Meeting

Tuesday, November 06, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

October 2nd, 2018

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Peter Anthamatten, Eric Baker, Diana White, Maren Scull, Lucy Dwight, Tod Duncan, Linda Fried, Thomas Beck, Kelly McCusker, Rebecca Hunt, Charissa Brammer, Tammy Stone, Daniel Koetting, Jeffrey Schrader, Matthew Kriese, Ilkyeun Ra, Steffen Borgwardt, Sam Walker, Lonnie Schaible, Angela Gover, Matthew Shea, Diana Tomback, David Bondelevitch, Vivian Shyu, Geeta Verma, Marta Maron, Christina Gillanders, Lee Potter, Provost Nairn

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Motion to approve September Minutes: Tammy Stone
 - Seconded: Dan Koetting
 - 24 Yes
 - 2 Abstentions

12:05 PM **Provost Nairn – Office of the Provost**

- Grade Forgiveness: We need to create a policy regarding this and that is taking some time. There are a couple of groups that will need to be consulted before the policy is moved forward.
- The New FCQ will be moving forward and used this coming semester.
- There are many changes from article 5 that will effect APSs, all of those APSs must be addressed prior to article 5 going live.
- There have been a number of administrative reorganizations in the Provost's area and central service area.
 - Given all of the emphasis on student success they wanted to break off a portion of student affairs and have them report to a designated position. This position is the Vice Provost for student access and achievement.
- The Board of Regents is interested in having faculty council discuss whether there is a place for increased civics literacy or a civics literacy course.

12:30 PM

Sharon Grant – Organizational Change Program Manager, OIT

- Discussion about the new cross campus IT Governance process that has been put in place. The purpose for this was to review and approve future strategic IT investments. Please email Sharon Grant at Sharon.Grant@ucdenver.edu with any further questions.

12:50 PM

Peter Anthamatten - CU Denver Faculty Assembly Chair

- The memo regarding the presidential search was sent to faculty council. They are proceeding and it seems like the regents' process for selection representation for the search might be a bit cumbersome. We have nominated Lucy Dwight and Sam Walker.
- One of the main discussion points today is the civics literacy request by the regents. One important sentiment is that the regents should not be in charge of designing curriculum. The Faculty Council has requested a response to this from each campus. Peter would like to form a task force that will create a response that the assembly can review and vote on at the next meeting.

1:00 PM

Jeff Franklin – Associate Vice Chancellor for Academic Experiences

Mark Heredia – Academic Planning Coordinator, Provost Office

- There is a major concern in the lack of consistency between the schools and colleges in how academic dishonesty is handled. They have created a centralized policy that is currently a draft. They are going through a second round of reviews for the policy, and it is currently being voted on by the dean's council. They are hoping to get judgement from the faculty assembly in regards to a vote.
 - The topic was tabled and the Faculty assembly will conduct an electronic vote.

1:41 PM

Peter Anthamatten - CU Denver Faculty Assembly Chair

- Call for task force volunteers to address the civics issue.
 - Rebecca Hunt, Tod Duncan, Eric Baker, and two more who will be selected will act as the taskforce.
- Faculty Council is putting together a group to host the Regents if you are interested contact Peter.

1:30 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** Introduced new membership and reviewed goals for this year, primarily the article 5 fallout.
- **Budget Priorities Comm (BPC):** Discussed the new initiative that revolves around new metrics from the Regents. They did a retirement survey, which showed that those who responded either knew a lot about their retirement benefits or nothing at all. The resolution that all schools and colleges create a BPC has been gaining strength. There is 15 million dollars of differed

maintenance on the city side of speer, and 70 million dollars plus for the campus side of speer.

- **Committee on the Status of Women (CSW):** They had discussion regarding a benefit that would help individuals find child and elder care. They are exploring the possibility of creating special parking for pregnant women.
- **Disabilities Committee (DisC):** The AHEAD review is about to go underway, they also looked at the CARE team and who shows up if CARE is called on you.
- **Ethnic Diversity Committee (EDC):** Discussed DACA students, and the 30,000 dollars that was promised by President Benson to aide DACA students.
- **Educational Policy & Planning Comm (EPPC):** No significant news. Biggest thing is currently the grade forgiveness policy.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** decided as a committee that they would like more gender neutral bathrooms on campus.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** set goals for the year, OIT oversight and co-governance are big on their plate, and the student success work especially understanding what Linda Bowman's position will do.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** setting up lecturers point of contact group, to disseminate information more directly to the lecturers. They are holding their fall event October 17th at the Discovery Wall in the Library.
- **Student Government (SGA):** They are meeting with Raul Cardenas regarding the minimum wage hike. A Fulltime Greek Life Supervisor has been hired.

2:00 PM

Meeting Adjourned



CU Denver Faculty Assembly Meeting

November 06, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)

- 12:00 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Approval of Minutes from September 04, 2018
- 12:10 PM** **Roderick Nairn, PhD, Provost and Executive Vice Chancellor**
- 12:30 PM** **Linda Bowman, Interim Vice Provost and Senior Vice Chancellor for Student Access and Achievement at University of Colorado Denver**
- 12:45 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Civics Education Response Memo
 - New Business from the Assembly
- 1:00 PM** **Sarah Fields, Associate Dean of Student Advising, CLAS**
- "Fresh Start" Program Idea
- 1:30 PM** **Committee Reports / Campus Updates**
- Academic Personnel Committee (APC)
 - Budget Priorities Committee (BPC)
 - Committee on the Status of Women (CSW)
 - Disabilities Committee (DisC)
 - Educational Policy & Planning Committee (EPPC)
 - Ethnic Diversity Committee (EDC)
 - Faculty Advisory Committee to the Auraria Board (FACAB)
 - Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Student Government Association (SGA)
 - UC Denver Assoc. of Lecturers & Instructors (UCDALI)

Next CU Denver Faculty Assembly Meeting

Tuesday, December 04, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

November 6th, 2018

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Approved Minutes

Attendees: Peter Anthamatten, Thomas Beck, Jeffrey Schrader, Tammy Stone, Kyle Hurst, Rebecca Hunt, Diane Thomback, Kelly McCusker, Bruce Neumann, Linda C Fried, Ilkyeun Ra, Sam Walker, Lucy Dwight, Geeta Verma, Maren Scull, Sherry Taylor, Katherine Pivoda, Tod Duncan, Christoph, Matthew Shea, Jeremy Nemeth, Eric Baker, David Bondelevitch, Vivian Shyu, Steffen Borgwardt, Lonnie Schaible, Angela Gover, Lee Potter, Provost Nairn

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Motion to approve September Minutes: Rebecca Hunt
 - Seconded: Tammy Stone
 - 31 Yes
 - 1 Abstentions

12:05 PM **Provost Nairn – Office of the Provost**

- The vice chancellor for research search announcement will be going forward, it will be a national search. They are in the process of putting the committee together. The faculty Advisor position will be open, as Weldon Lodwick will be going on sabbatical. They are working on filling that for when he leaves. The faculty affairs position announcement will be going out in the next few weeks. The position will have a national search and there will be opportunities for faculty have a voice.
- There is a lot of planning in regards to where we might go with student housing in the future. The highest priority for this campus is the new building for engineering.
- We are still working on the grade forgiveness program. There is some interest in doing something system wide.
- The issue of pay inequality has been brought forward to faculty council and they will be looking into it.

- April 26-27 of 2021 is the date that we got for accreditation. They are starting to work on that, and the pace of work will increase the closer we get. They are not doing a self-study like they did last time.
- Nelia Viveiros and Mark Heredia will be taking the lead on the policy changes that result from Article 5. There has not been any conversation yet about establishing a timeline to implement the changes.

12:30 PM **Linda Bowman – Interim Vice Provost and Senior Vice Chancellor for Student Access and Achievement at the University of Colorado Denver**

- Clinical faculty from the school of education and human development.
- She is heading up the student access and achievement unit. They are looking at the student experience, with the focus of streamlining it and making it better. Their hope is students would be able to focus more on their studies then figuring out how to navigate our system.
- They are looking at remodeling part of student commons as well as consolidating the location of some of the student services to the Tivoli.

12:50 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- There was a memo created by the Faculty Assembly Civics Education Taskforce. The memo is the collective response from our faculty regarding the civics education inquiry by the Regents.
- Faculty Council is currently drafting a system wide response.

1:00 PM **Sarah Fields – Associate Dean of Student Advising for CLAS**

- She is currently looking into a fresh start program similar to the one implemented at CSU. This program would allow former students to come back with a GPA reset, while keeping the credits they earned from past classes. There would be a credit threshold of 30 credits or less, and the student would have to have been gone for two years to be eligible to apply to the program.
- A quick straw poll was conducted to see if the assembly supports this in concept.
 - Unanimously supported

1:41 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- There were several amendments made to the Civics education memo. There was a motion for the assembly to grant the Civics education committee the power to finalize the memo with the amendments.
- Sam Walker Motions
- Rebecca Hunt seconds
 - Motion passes unanimously

1:30 PM **CU Denver Faculty Assembly Committee & Campus Reports:**

- **Academic Personnel Comm (APC):** Last meeting was a policy review session. A Memo has been drafted and distributed regarding the policies under review. These policies were given to them ahead of time, and it is encouraging that the administration is reaching out.
- **Budget Priorities Comm (BPC):** The faculty housing assistance program helps new faculty purchase housing. There was a discussion regarding whether or not this program would allow for a third mortgage to be taken out. This program was only open to new faculty who are buying their first house in Colorado.
- **Committee on the Status of Women (CSW):** They are continuing work on last months items. They are looking at sick leave for faculty with 9 month appointments. They are also reviewing the mechanisms for monitoring Title IX cases.
- **Disabilities Committee (DisC):** They are proceeding with the AHEAD study, and currently working with procurement and legal to make sure everything is in place. They are hoping the study will start in December. The committee also reviewed the FAST Program, particularly the rights of the individuals that are flagged, and the procedures the FAST team follows and whether or not those are reported out.
- **Ethnic Diversity Committee (EDC):** They are reviewing Dr. Abrahams recently published report.
- **Educational Policy & Planning Comm (EPPC): Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** One of their goals is to push to increase the number of gender neutral bathrooms on campus. They are currently working with AHEC to discuss that.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** No significant news
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** They formed adhoc committees that are working on advancement issues to lecturers. They have been setting up a communication network that is specifically targeted at communicating with the lecturers on campus. They are working on defining the mission of the association. One main goal they hold is establishing community on campus.
- **Student Government (SGA):** No significant news

2:00 PM

Meeting Adjourned



CU Denver Faculty Assembly Meeting

December 4, 2018

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)

- 12:00 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Approval of Minutes from November 6, 2018
- 12:10 PM** **Roderick Nairn, PhD, Provost and Executive Vice Chancellor**
- 12:30 PM** **Genia Herndon, Associate Vice Chancellor for Access and Enrollment**
- Student Enrollment Numbers
 - Student Success Initiatives
- 1:00 PM** **Sheana Bull, Assistant Vice Chancellor for Digital Education**
Scot Chadwick, Vice Chancellor for CU South Denver
- CU Denver On-line degree initiative
- 1:30 PM** **Peter Anthamatten, CU Denver Faculty Assembly, Chair**
- Civics Response
 - New Business
- 1:45 PM** **Committee Reports / Campus Updates**
- Academic Personnel Committee (APC)
 - Budget Priorities Committee (BPC)
 - Committee on the Status of Women (CSW)
 - Disabilities Committee (DisC)
 - Educational Policy & Planning Committee (EPPC)
 - Ethnic Diversity Committee (EDC)
 - Faculty Advisory Committee to the Auraria Board (FACAB)
 - Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Student Government Association (SGA)
 - UC Denver Assoc. of Lecturers & Instructors (UCDALI)

Next CU Denver Faculty Assembly Meeting

February 5, 2019

12:00 PM to 2:00 PM

Lawrence Street Center, Chancellor's Conference Room (14th Floor)