

February 4, 2025

### **Faculty Assembly Resolution**

In which we convey our support for our community and reiterate the university's commitment to free expression, academic freedom, and nondiscrimination

Whereas the ongoing federal transition has resulted in an array of new rules and orders that are severely and negatively impacting our students, faculty, staff, and community,

Whereas our beloved students and colleagues are currently suffering deeply as a consequence of these changes and are fearful for their rights and their future,

Whereas Regent Law requires "all members of the university community" to take responsibility "to protect the university as a forum for the free expression of ideas" <sup>1</sup>,

Whereas it is the duty and obligation of the faculty, as the "most durable and stable" of campus constituencies, to safeguard and protect the right to academic freedom<sup>2</sup>,

Whereas the University of Colorado has inscribed in policy its commitments to maintaining "diverse and inclusive working and learning environments" which are "woven into the fabric of our entire organization" and through which "no individual or group shall be marginalized or systemically excluded"<sup>3</sup>,

The CU Denver Faculty Assembly does hereby reiterate its care and concern for our students, friends, and colleagues, and particularly condemns any attempts to single out and deny the rights, worth, or humanity of individuals based on race, color, national origin, immigration status, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, marital status, political affiliation, or political philosophy.

We further affirm

- The Article 5 rights of faculty "to inquire, discover, access, publish, disseminate, and teach truth as the individual understands it, subject to no control or authority save the control and authority of the rational methods by which knowledge is established in the field";
- The Article 7 rights of students to "free inquiry and discourse" in "their course discussions, course assignments, and scholarly work";
- The Article 1 rights of all members of the campus community to "freedom of expression embodied in the First Amendment to the United States Constitution and Article II, Section 10 of Colorado's State Constitution",
- The rights of all members of our campus and community to work and learn in an environment free from hate and discrimination.

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<sup>1</sup> Article 1, Part E.1.E.1

<sup>2</sup> Faculty Senate Constitution, Article I.A.2

<sup>3</sup> Policy 10A