

**CU Denver DDC FA LGBTQ+ Committee
Meeting Agenda-February 10th, 2017**

Call to order and attendance, 11:00 AM.

Name	School / College	Term
Jeffrey Beall	Auraria Library	2015 - 2018
OPEN	Business	TBD
OPEN	CAM	
OPEN	CAP	TBD
OPEN	CEAS	TBD
Maren Scull	CLAS	2014 - 2017
Sarah Horton	CLAS	2015 - 2018
Ryan Brown	CLAS	2015 - 2018
Dale Stahl	CLAS	2015 - 2018
Troyann Gentile - CHAIR	SEHD	2013 - 2016
- Vice Chair	SEHD	
John Ronquillo	SPA	2014 - 2017
Robert Allan	SEHD	?

Motions for December Minutes-

Business

1. Committee status-Leadership- Update
2. Symposium Update (Troyann)
3. Committee Goals for 2015-2016 AY
 - Pride Fest 2017 Update
 - Committee Name Change- Update
 - Research for LGBTQ students, faculty and staff at DDC- Update (Maren, Sarah, Troyann & Robert)-
 - i. IRB Submitted and under review
 - Survey and In-depth interview

- Safe Zone Committee offered training
 - i. John R. will check with his department (SPA) to see if there is a need and desire to have a safe zone training (Fall 2016).
- 4. Sanctuary Campus- Sarah Update
- 5. Committee would like to take on the project Joanne Addison sent along to help better prepare faculty to work with LGBTQ+ students and colleagues- Dale Update
- 6. 2nd “Something Queer”- August- Jeffrey Update

7. New Business

Adjournment.



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

Feb 7th, 2016

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Joanne Addison, Provost Nairn, Matthew Shea, Tammy Stone, Jeffrey Schrader, Amy Vidali, Rebecca Hunt, Dan Koetting, John Wyckoff, Carol Dee, Sherry Taylor, Brent Wilson, Ilkyeun Ra, Bruce Neumann, Lucy Dwight, Mike Radenkovic, Rafael Sanchez, Edward Dill, Kelly McCusker, Eric Baker, Liliya Vugmeyster, Pamela Laird, Lucy McGuffy, David Bondelevitch

12:00 PM **Joanne Addison - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order

12:08 PM **Provost Nairn – Office of the Provost**

- The college engineering and applied sciences dean search has come up with recommendations, and they will be coming to campus over the next couple of months. The College of Architecture and Planning dean search has also come up with recommendations, and they will start visiting campus around the end of this month. The director of the Auroria library is at the stage of skype interviews, and hopefully the finalists will be identified soon. The search for the dean of public health is underway, with the goal being off campus interviews by the end of the month. There will be a new title IX coordinator as Nelie is stepping down and moving back into the office of the Provost.
- The north classroom renovations are on schedule and budget. The wellness building is also on schedule and budget even though there was more clean up needed then previously thought.
- The first EAB visit has happened and the student success initiative is underway. They are currently working with CU online.
- 2020 is the year the university will be up for reaccreditation and so we have begun planning for that.
- One question was raised about concerns regarding international students and the current political climate. The fear is that they will not be return, but the university is putting forward a strong effort to promote a safe and inclusive campus.

12:30 PM **Joanne Addison – CU Denver Faculty Assembly Chair**

- Approval of January minutes: Rebecca Hunt Motion, Carol Dee Seconded.
 - 22 approve, 1 abstain: Minutes approved.
- There was a budget meeting last Friday, there was good news that the base budget will be increased by 5 million dollars over the next 10 years. This money will be invested into programs to better our campus.

12:35 PM

Bruce Benson – President of the University of Colorado

- The President gives an overview on the work that our university has done on its budget and the new budget plan. There is a strong culture of inclusivity and drive to increase diversity on this campus and that is so important. It was a record year for fundraising and research fundraising as well as growth across all of our campuses. That being said we are trying to increase the endowment as well as get more money from the state. We are doing great things with our K-12 outreach, and our education deans are doing great work. Regarding the campus village, the university was sued for 7 million dollars. Free speech is very important to our campus. There are also talks about increasing contracts for faculty on our campus.

1:15 PM

Joanne Addison – CU Denver Faculty Assembly Chair

Chairs Report

- Regarding the FCQ redesign there isn't much to be reported upon.
- With the budget roll out there isn't substantial news yet to report, once there is more to report on that information will be disseminated. That being said, if you have anything that you would like to be passed along to Jennifer please email Joanne or Carol Dee.

1:25 PM

John Wyckoff – Associate Dean of College of Liberal Arts and Sciences

- There is a push to establish IT Governance. There is a good start currently with many procedures that are being established regarding IT processes. This was established within CLAS, but now we think it would be a good idea to establish this same kind of governance at the campus level. The advisory group would be made up of IT professional staff from each school and college. Although OIT has a governance structure they work with both Anschutz and Denver, and this would be more faculty focused on our campus. This is important cause it will help give the faculty more voice in regards to IT Governance. The FA Executive Committee will make a recommendation regarding the shared governance of IT, and if there will be a new committee formed or if LETTS will be restructured to take on the role, or something entirely different.

1:36 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** They have a Faculty non-salary grievance template that came back from Faculty Council, that should be done soon and ready for review. The anti-bullying initiative at the system level seems to be running into a lack of support. The belief is that current policies are sufficient.
- **Budget Priorities Comm (BPC):** The new budget model is taking up a lot of their time. If there are, concerns about the budget bring them up to Carol Dee so that they can be voiced.
- **Committee on the Status of Women (CSW):** They working on Title IX and the Status of Graduate students that need to take maternity leave
- **Disabilities Committee (DisC):** They are meeting with Nelie from the Office of Equity, to figure out the new process for filing complaints as her office will now handle them. They are also looking to see if they want to hold a more formalized campus review of what is going on around campus regarding disabilities.
- **Educational Policy & Planning Comm (EPPC):** There is a new resolution on diversity, and the FA will vote on it at the next FA meeting. Also working on looking at grade forgiveness

- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** There was a vote to change the committee name to LGBTQ+ and the vote passed.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** Three reps from CU online sat in at their last meeting. They had a briefing from the vendor that was pitching the plagiarism software. It seems like CU Online will be moving forward with the plagiarism software. The committee will talk to CU Online about the objections to the software from the assembly.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** They are currently planning on a spring workshop for all NTTF, and they are recruiting more members for their Executive committee.

2:00 PM Meeting Adjourned

*CU Denver DDC FA LGBTQ+ Committee
Meeting Minutes - September 8, 2017*

Call to order and attendance, 11:00 AM.

Name	School / College	Term
Jeffrey Beall	Auraria Library	2015 - 2018
David Bondelevitch	CAM	2017-2020
Maren Scull - Chair	CLAS	2014 - 2017
Ryan Brown	CLAS	2015 - 2018
Mia Fischer	CLAS	2017 - 2020
Wallis, Allan	SPA	2017 - 2020

Business

1. Committee Status

-Leadership - Chair for Fall 2017 is Maren Scull and the vice chair is Dale Stahl.

2. Updates

a. Symposium Update

-Symposium theme and keynote speaker have been confirmed.
Symposium will be November 3rd on the CU Denver campus in the Student Commons Building.

b. Something Queer Update (Jeffrey)

-Second annual "Something Queer" event to welcome LGBTQ+ faculty and allies in August 2017.
-Was well-attended (although there were fewer people than last year and there were fewer local agencies in attendance).
-Suggestions were made regarding the timing of the event (which is the Thursday before Fall classes begin). We may want to consider to have the event once classes have begun.
-We may also consider having an LGBTQ+ happy hour approximately once a month (and may seek funding from the Office of Diversity and Inclusion).

c. Regent Lawsuit (Maren)

-An official statement from Regent Carson regarding the lawsuit will be released soon.

- d. Research for LGBTQ students, faculty, and staff (Maren)
 - Robert Allan, Maren Scull, Troyann Gentile are conducting research on LGBTQ+ students, faculty, and staff on the Auraria, Boulder, and Anschutz Medical Campus. The research focuses on stressors LGBTQ+ individuals on campus face as well as the services they utilize.
 - The first phase of the research (surveys) are almost complete. The second phase (in-depth interviews) will be conducted this Fall and Spring.

- e. Safety Zone Update (Sarah)
 - Ryan gave an update about Safety Zone Training. Ed Cannon is the organizer.

3. Committee Goals for 2017-2018 AY

- a. Pride Fest 2018
- b. Website for LGBTQ faculty – Dale is in the process of creating this.
- c. Complete research on LGBTQ+ students, faculty, and staff.

Adjournment: 11:50

*CU Denver DDC FA LGBTQ+ Committee
Meeting Minutes - October 13, 2017*

Call to order and attendance, 11:00 AM.

Name	School / College	Term
Nate Thompson	CAM	
OPEN	CAP	TBD
OPEN	CEAS	TBD
Ryan Brown	CLAS	2015 - 2018
Troy Butler	CLAS	2017 – 2020
Sarah Horton	CLAS	2015 - 2018
Mia Fischer	CLAS	2017 - 2020
Dale Stahl – Vice Chair	CLAS	2015 - 2018

Business

1. Updates
 - Website for LGBTQ faculty – Dale has created a list of the content.

2. CU Denver’s Same Gender Domestic Partnership
 - Discussed how the SGDP does not cover those who identify as transgender, gender queer, and/or non-binary.
 - We will research policies at other universities to develop suggestions for amending the current policy.

Adjournment: 12:00

*CU Denver DDC FA LGBTQ+ Committee
Meeting Minutes – November 10, 2017*

Call to order and attendance, 11:00 AM.

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Nate Thompson	CAM	2017-2020
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OPEN	CEAS	TBD
Ryan Brown	CLAS	2015 - 2018
Troy Butler	CLAS	2017 - 2020
Sarah Horton	CLAS	2015 - 2018
Maren Scull - Chair	CLAS	2014 - 2017
Dale Stahl – Vice Chair	CLAS	2015 - 2018

Business

1. Discussed Same Gender Domestic Policy letter
-Decided that the policy should cover all employees irrespective of gender, identity, or sexuality. The policy should be extended to those who identify as heterosexual as well.

Adjournment: 12:00

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Sarah Horton	CLAS	2015 - 2018
Maren Scull - Chair	CLAS	2014 - 2017
Dale Stahl – Vice Chair	CLAS	2015 - 2018

Business

1. Finalized letter to Employee Services regarding Same Gender Domestic Partnership policy (SGDP)

Adjournment: 12:00