FA LGBTQ+ Committee Meeting Minutes October 13, 2023 Minutes taken by Edward Cannon

Attending: Katy Mohrman, Howard Cook, Lisa Johansen Kent Seidl, Tyrell Allen, Martin Sabo, Nicky Beer, Ryan Brown

1. Howard's report to Faculty Assembly (attached) Unable to give verbally due to rotating schedule of committee presentations but submitted to Sasha. Our committee will be able (and expected) to give a verbal report at the FA November meeting.
2. LGBTQ+ Inclusive Pedagogy -Business School & SEHD

Lisa spoke with Associate Dean Hoon about upcoming workshops. November 1 or 2 date was chosen. Katy will reach out to graduate students, who just completed a training update with Katy and Kent. The business school requested a training each semester and attendance will be compulsory. The business school also requested the potential training for incoming students, but the committee expressed reticence to provide more free training. Hopefully Dean Hoon can reach out to Farias about how to systematize the trainings beyond the 3 year window. Student trainings are beyond our mission, highlighting the need for broader trainings at CU Denver that are not being funded. Perhaps DEI trainings, specifically LGBTQ+, might be outsourced, so prioritizing finding ways to keep things “in house”.

Action items:

Katy, Lisa, Marty and Ryan will meet to develop a plan with business moving forward.

Lisa will reach out again to Associate Dean Antwan Jefferson with SEHD.

1. Auraria Restrooms Listening Sessions Update

Tyrell provided an overview and primary reason for the Listening Sessions. The Auraria library is planning new restrooms that better reflect the population. AHEC facilities and Tyrell connected around the lack of consistent communication and agreed to issue a survey. Listening sessions will be rescheduled for early November, but the survey is open (50 responses so far). Survey will remain open a little longer.

Awareness that this is happening as a primary goal, with two hopeful outcomes:

* 1. Vision is for AHEC to have a more consistent standard around creating safe spaces (consistent signage, information, etc.)
  2. Wayfinding: Work with institutions to create more user-friendly maps.

1. Operations Team Debrief

There were tech issues throughout. The meeting was slightly different than expected according to those who attended from the committee. Antonio Farias seemed to frame this as “should we have an operations team”? while also implementing one with Dr. Kocet as the leader. There was some dispute to this assessment and it was mentioned that the aforementioned tech issues could have cause misinterpretation. Both Katy and Tyrell met separately after the meeting with Dr. Kocet to get clarity about the process for choosing who will be on the Operations team. For example, how and when will students and others be chosen. It was discussed that we should invite Dr. Kocet to our November meeting.

Action items:

Ed will meet with Dr. Kocet to gauge his interpretations of the meeting and his plans moving forward. At that time, Ed will invite him to our next meeting for Q&A about the Operations Team.