

UCDALI
Executive Committee Meeting
12.2.2022

Location: Rush Conference Room / Zoom: <https://ucdenver.zoom.us/j/92614055591>

Meeting Time: 10 AM-12 PM

Agenda

- 10:00-10:15** Welcome and Check In/Updates
- 10:15-10:20** UCDALI Budget Update
- 10:20-10:25** IRC Faculty Professional Development Grants Update
- 10:25-11:00** January Faculty Forum
- Date, time, location
 - Program and accessibility
 - Communications with faculty
 - Parking validation; other swag (?)
- 11:00-11:20** Time-Tracking Project (Spring 2023)
- Call for participants
 - Compensation (?)
- 11:20-11:35** UCOMM Lecturer Article(s) Update and Next Steps
- Interview questions review
 - Interviewee recommendations
- 11:35-11:45** IRC Social Opportunities
- 11:45-11:50** Spring Meeting Modality
- 11:50-12:00** Closing Comments, Questions, Next Steps

Next Meeting/Issues on Deck

- Budget realignment process and IRC faculty impacts
- UCDALI/Faculty Assembly alignment and collaboration
- UCW
- UCDALI email list principles/policies (and other communication issues)

- Building and sustaining equity, inclusion and belonging — partnership with Antonio Farias (?)
- Bylaws review
- Meeting(s) with Deans/school and college leadership

UCDALI Executive Committee Meeting
12/02/2022
Minutes

In Attendance: Andrea Laser, Vivian Shyu, Jim LoPresti, Bethann Bierer, Eric Baker Kodi Saylor Pam Laird, Linda Fried, Maryam Darbaheshti, Lee Potter, Ernest Boffy-Ramirez, Paula Schmidlein Beth Pugliano, Joan Bihun, Jeffrey Golub

UCDALI BUDGET UPDATE

- Cuts
 - Faculty assembly 12/06, Jennifer Sobanet, Jennifer St Peters, Provost, Katie Linder, Moique Snowden, Meyers (AVCs); UCDALI collecting questions for this group
 - in 18 months, cutting 8% admin, 7% academics over next three semesters. Where are those cuts, and where is faculty involvement?
 - In 2008-09 admin took a much larger hit (possibly twice)
 - How much money is going to third parties? (e.g. AVC for Research hired a third party entity for grant writing workshops)
 - Budget due 12/21

IRC PROFESSIONAL DEVELOPMENT GRANTS UPDATES

- 20 prof development apps, 14 awarded, way higher than usual
 - Discussion: Prof Development funds come from Faculty Affairs money, but classified as UCDALI.

JANUARY FACULTY FORUM

- 3rd or 4th week of January (in person?)
 - Maybe Wednesday of second week of classes Jan 25 11:30 - 1:30
 - 2 hours around midday, have AVCFA there for a portion of that time, answer questions about IRC roadmap.
 - Faculty only? maybe have admin at the end? “what is your place in the puzzle?”
 - faculty should be seen by admin as communicating, not faculty as audience
 - Communicate with different schools and colleges to get a sense for problems.
 - We are the "purple" squares in the budget, need to emphasize
- Possibly another version via zoom, do one in person, and then a separate zoom modality on a different date (maybe an online follow up)
 - maybe Feb 3 to line up with exec meeting) 10 - 12 exec, 11-1 Forum Followup
- RSVP with question box beforehand; people could send questions beforehand if they cannot make it.

TIME TRACKING PROJECT

- Ready to go out in Spring semester, give time to pick weeks for survey
 - Discussion: Compensation? \$2000 for 40 people at 50 per person? Similar to Core Class \$50 Amazon giftcard model; Pd Funds?
 - Discussion: the workload distribution question should specify for percentages as outlined in LOO, it should compare official percentages against real percentages
 - Tallying project with pen paper, real time, do it as it happens, or it won't be done well.
 - Include language of the work needed for 4 separate preps, scheduling alternate exams, etc.
 - “How does the data compare to what people get at minimum wage?”
 - DEI would love this data from us, maybe they could help us drum up the event

UCOMM LECTURER ARTICLES

- 7 questions going out from Jim and Joan, Interview style, IRC in general about our campus:
- Find Lecturers we would want to recommend (ASAP) to Jim and Joan
 - Questions for Lecturer Article
 - 1) How long have you been teaching for CU Denver?
 - 2) What school/college are you affiliated with?

- 3) What do you like the most about teaching at CU Denver?
- 4) What are the biggest challenges of being a lecturer?
- 5) What led you into working as a lecturer (worked in private sector first? Looking for PT work to supplement other roles in your life? Wanted to stay active while searching for FT job?)
- 6) In an ideal world, what would your job at CU Denver look like?
- 7) Do you have an anecdote to share that epitomizes teaching for you

UCDALI
Executive Committee Meeting
11.4.2022

Location: Zoom: <https://ucdenver.zoom.us/j/92614055591>

Meeting Time: 10 AM-12 PM

Agenda

10:00-10:15 Welcome and Updates

10:15-11:00 IRC Task Force Roadmap

- Update re: implementation and Q & A (Turan Kayaoglu)
- UCDALI response
- December Faculty Forum
- Nominate UCDALI representative to the IRC Roadmap Consultative group

11:00-11:20 Time-Tracking Project

- [Call for participants](#)
- Compensation (?)

11:20-11:30 IRC Social Opportunities — Greg Whitesides

11:30-11:50 Jeremy Lingle, Director of Microcredentials

11:50-12:00 Closing Comments, Questions, Next Steps

Next Meeting/Issues on Deck

- Building and sustaining equity, inclusion and belonging — partnership with Antonio Farias (?)
- Lecturers Celebration (Spring)
- Bylaws review
- Meeting(s) with Deans/school and college leadership

UCDALI
Executive Committee Meeting
11.4.2022
Minutes

In attendance: Eric Baker, Bethann Bierer, Joan Bihun, Ernest Boffy-Ramirez, Dennis DeBay, Lucy Dwight, Pam Laird, Jim LoPresti, Jason Machado, Lee Potter, Elizabeth Pugliano, Kodi Saylor, Paula Schmidlein, Vivian Shyu

Welcome and Updates

IRC Task Force Roadmap

- AVCFA Kayaoglu — Update re: implementation; Q & A
 - Question re: retroactive application of recommendations (Ex: promotional pay bumps)
 - Will entail negotiation between faculty, deans and budget office
 - Final decision will likely come to the Chancellor who can decide to make promotional pay retroactive over a period (or not)
 - Other recourse:
 - Salary Grievance Committee
 - If denied by SGC, can advance claim to Provost
 - Question re: onboarding for new hires, especially in leadership
 - Orientation with items from shared governance groups (currently in place for faculty)
 - Know and understand shared governance rules on this campus
 - Question re: strengthening shared governance
 - Work with Faculty Assembly, UCDALI, etc. re: what is needed
 - Lack of bylaws in some schools and colleges
 - Review with eye to shared governance
 - Review with eye on [Regent Policy 5](#) — What is for the faculty and what is left to administration
 - Campus-level oversight
 - Accountability of both faculty AND administration
 - Wants to hear from UCDALI about where we are failing with shared governance and what we should be doing
 - (?) Formal consultative group as a part of UCDALI (vs. an ad hoc group)
 - Hold Provost and AVCFA accountable and on task
 - Keep roadmap issues and initiatives on the radar
 - Work currently underway to collect info re: salary ranges
 - Faculty Assembly will have mechanism to communicate directly with rostered faculty

- UCDALI response
 - Question re: what changed from the earlier draft received for commenting and what feedback was not included?
 - Thorough review for comparison not yet conducted
 - Chart of planned committees and tasks (?)
 - Outline:
 - Does the roadmap reflect the recommendations? Is it in the spirit of that work? Is it adequate?
 - Do we like and agree with the direction it is going?
 - UCDALI's priorities: What will make the biggest difference for the most IRC faculty
 - Pugliano to draft response and share with Executive Committee and Bridge Liaisons for commenting
 - Shyu to request AVCFA Kayaoglu reconvene entire task force for discussion of roadmap and closing session
- December Faculty Forum
 - Moved to late January (first/second week of spring semester)
 - Called for smaller meeting of planning group (Pugliano, DeBay, Laird, Shyu, Bierer) to clarify aims and formulate proposed program
 - Bring back to Executive Committee in December meeting
- Nominate UCDALI representative to the IRC Roadmap Consultative group
 - Jim LoPresti (BUS) nominated and accepted

Time-Tracking Project

- Discussion moved to December meeting
- Document to review posted to Teams site

IRC Social Opportunities

- Discussion moved to December meeting
- Questions to review posted to Teams site

Jeremy Lingle, Director of Microcredentials

- “Microcredential,” “microcredential program,” “badging”
 - Definitions and use of common language
 - Smaller scope than a degree
 - Might include certificates
 - Record of learning, competencies and skills
 - Stackable, credit, non-credit

- What are the possibilities? What can we offer learners?
- Questions and Comments:
 - How are microcredentials that exist within courses/are smaller than courses determined? Do faculty have control? Who sets curriculum? How is skill assessed?
 - Governance conversations happening in the spring
 - Incubator space for interested parties to develop ideas?
 - Putting work on the faculty — Is there evidence these serve university aims or retention and equity?
 - Can you get both credit (toward a degree) and a microcredential/badge for the same thing?

Adjourn

UCDALI
Executive Committee Meeting
10.7.2022

Location: Rush Conference Room / Zoom: <https://ucdenver.zoom.us/j/92614055591>

Meeting Time: 10 AM-12 PM

Agenda

10:00-10:10 Welcome and Check Ins

10:10-10:20 Chancellor's Candid Conversations (Pam)

10:20-10:30 Updates

- CU News Lecturer feature (Pam, Joan, Jim, Paula)

10:25-10:45 Upcoming

- Faculty Forum (after December meeting?)
 - Organization, advertising/publicity
- Lecturers Celebration (early spring term)
- November meeting — Antonio Farias?
- IRC social opportunities — Greg Whitesides

10:45-11:30 Turan Kayaoglu — IRC Task Force Roadmap Feedback

11:30-11:50 Katie Linder — Digital Strategy and Learning update

11:50-12:00 Bridge Network: School/College Updates

Next Meeting/Issues on Deck

- IRC Task Force response and follow up
- Retirement incentives for T/TT and IRC faculty (from CLAS)

UCDALI
Executive Committee Meeting
10.7.2022
Minutes

In Attendance: Beth Pugliano, Ernest Boffy-Ramirez, Pam Laird, Lee Potter, Dennis DeBay, Jeff Golub, Lucy Dwight, Joan Bihun, Jenny Fox, Eric Baker, Jim LoPresti, Vivian Shyu, Paula Schmidlein, Bethann Bierer, Linda Fried

Welcome and Check Ins

- IRC professional development grants one more week - 12 awards available
- Due Oct 14

Chancellor's Candid Conversations (Pam)

- Submitted questions to last chancellor's town hall, questions were not asked
- Invite to open dialogue with Chancellor Marks
 - o 10/19 12:30 – 1:30 pm (Jake Jobs Center for Entrepreneurship, Business School)
 - o 10/25 12:00 – 1:00 pm (Terrace Room, Lawrence Street Center Second Floor)
 - RSVP 10/13
- All are invited, no limit to number in attendance. Spread the word.
- For those who cannot attend, they can send questions to Beth.

Updates:

- CU News Lecturer feature (Pam, Joan, Jim, Paula)
 - o University Communications wants to highlight 1-2 lectures.
 - o Look to the lecturer mentoring circle, who are asking to get connected
 - o Emphasis that this is *not* a transient population
- Faculty Forum (after December meeting?)
 - o Talk to lecturer mentoring circle, get people connected.
 - o Brief Executive committee meeting, then open, informative discussion forum
 - o Deciding on dates, days of week, times, modalities.

AVCFA Turan Kayaoglu IRC Task Force Roadmap Feedback

- Priorities: IRC task force report, faculty experience, strengthen shared governance.
 - o Provost is supportive.
- Very complex, 24-5 recommendations, many levels of groups involved, including colleges, schools, university, system, and stakeholders.
- 1st approach: Still trying to understand the various voices in IRC, differences between schools and colleges in IRC; who is more marginalized? How to elevate the bottom line? Minimums and standards for lecturers?
- 2nd approach: Understand what we can do, what decisions we can influence.
- Three year plan; certain things will not be addressed, but can be revisited at the end of the third year; roadmap can be an enforcement mechanism, UCDALI can encourage committee to look at this.
- Push hard, especially at the Chancellor's open dialogue event.

- Three problems recognized: (1) what makes IRC vulnerable (2) shared governance in schools and colleges (3) no clear grievance policy.
- Lecturer titles need accurate and full recognition (upper-case title)
- Possible push for 5-year contracts (directed at state legislature level)
- Equity in pay (as per IRC task force report)
- Happy to share feedback with Chancellor's cabinet.
- IRC faculty presence would be effective at compensation collaborative committee meetings.
- Goal for the end of this month.

AVCDSL Katie Linder — Digital Strategy and Learning update

Classroom audit:

- Report is finished, top 10 list for this year.
- Classroom audit began this summer, 96 classrooms (CU Denver), classrooms are not functional; What is the baseline standard for what needs to be in these classrooms? Tiered system, or baseline? What are our priorities?
- Classroom upgrades as early as summer 2023, less disruptive
- Mindset of teaching and learning, not merely design or aesthetics. Tell us what is working and what not; we want to partner with faculty.
 - Document issues in classrooms visually, photos, etc.
- Issue of tri-institutional campus oversight (AHEC rooms, conference rooms, different schools and colleges)
- Looking at remote classrooms with SCA support again.

Micro credentials

- No codified meaning yet, drafted one, we want feedback on this.
- No rush, but want community to think through it. Need a definition before policy work can begin.
- Need to make it transcriptable.
- Feedback centered; contact AVCDSL directly, or attend sessions.

Adjourn

UCDALI
Executive Committee Meeting
9.16.2022

Location: Zoom

Meeting Time: 10 AM-12 PM

Agenda

10:00-10:15 Check Ins

10:15-10:25 Meeting Invites and Participation

- Turan Kayaoglu participation in monthly meetings (Faculty Assembly model)
- “Associate” members (retaining active membership outside of official ExComm and Bridge Network positions)

10:25-10:40 Working Group Updates

- PD Grants (Dennis, Kodi, Vivian, Sam)
- Event w/ CFDA (Thorsten, Beth)
- Fall Newsletter (Eric, Maryam)

10:40-11:05 Updates, Issues, Possible Projects and Working Groups

- Communication: Emails, Contact Lists, Website, University Support
- Lecturer Resources
- Bylaws
- Time tracking project

11:05-11:25 Spring Programs and Events

- Chancellor Marks — Early spring semester welcome event
- College and Campus Leadership Gathering

11:25-11:50 UCDALI and the Work of Welcome

- Thought partner: Antonio Farias (10/7 meeting?)
- Welcome, Belonging, Inclusion
- Events, Programs, Resources

- Experience Archive

11:50-12:00 Bridge Network: School/College Updates

Next Meeting/Issues on Deck

- Katie Linder @ October 7 meeting (11:30, 20-30 minutes)
- IRC Task Force updates and accountability*
- New Faculty Welcome event (exclusion of Lecturers)

*Turan Kayaoglu will share draft of written response and proposed timeline from Provost's office next week (week of 9/19) for UCDALI comments and feedback. He is open to meeting with us to answer questions and open discussion as well.

UCDALI Executive Committee Meeting
09/16/2022

Minutes

In Attendance: *Jim LoPresti, Joan Bitun, Jenny Fox, Thorsten Spehn, Beth Pugliano, Kodi Saylor, Pam Laird, Ernest Boffy-Ramirez, Lee Porter, Bethann Bierer, Eric Baker, Dennis DeBay, Lucy Dwight, Jeff Golub, Paula Schmidlein, Jason Machado*

CHECK INS

- Breathing Exercise!
- CLAS meeting, Dean Jansma had a slide on IRC providing 50% tuition

MEETING INVITES AND PARTICIPATION

- Discussion over whether to invite AVCFA Kayaoglu regularly (e.g. faculty assembly model), or ad hoc.
 - Mid-meeting (to allow UCDALI to chat collectively before), < 30 mins so that we preserve our own space for majority of time.
 - Recognition that this is a deliberative body, not a passive audience for an invited admin
 - Decision to ask for holds sketched into AVCFA calendar each month, we can communicate needs ad hoc.
- Katie Linder asked for time Oct 7, at end of meeting

“ASSOCIATE” MEMBERS VIS-À-VIS EXECUTIVE AND BRIDGE MEMBERS

- There are two defined groups (exec and bridge liaison), and one undefined general group. Discussion over whether to formalize this group:
 - We don't want to overcomplicate. We're all members, titles are unnecessary, many do not realize they are members.
 - Call for more frequent, large, open, meetings; possible IRC Faculty forums at end of meeting.
 - Titles could help streamline, however. Many aren't sure if we hold open or closed meetings.
 - More bridge liaisons needed for CLAS. Run a story on CU news for UCDALI.
- Discussion on how to Communicate to this third group:
 - For efficiency's sake, implement an opt-in, separate mailing list which is more involved in addition to the general emails (which people who do not want them might tend to resist).
 - Perhaps a fresh restart, get rid of the broader network list. Keep in mind active members, but clarifying Bridge so people know the difference between Liaison and this third group.
 - People are wary of time commitments, this could be a great way entry point.
 - Utilize a university based system to collect info (e.g. Qualtrics)

WORKING GROUP UPDATES

- *PD Grants:*
 - Teaser email and on website; Oct 14 deadline.
 - Very few applicants last year; suggest bringing back open house session, reminders. Offer list of archives of previous awards (simple spreadsheet); can add more categories of projects to teaser list, specifying more precisely what counts in applications (ICB also has interest).
- *CFDA*
 - Oct 6 2-3:30
 - Breakout sessions to focus on specific needs, teaching, peer observations, grants, writing
 - Please share with networks.

- *Newsletter*
 - Interview of retiring Sam Walker
 - Welcome letter from the president at beginning

UPDATES, ISSUES, POSSIBLE PROJECTS AND WORKING GROUPS

- *Communication*
 - Not a lot of clarity from university as to who gets to benefit from communication channels, not a lot of support from them for us. We want to focus on improving our communication, continue to make a strong case for this with admin, support from all corners would benefit the mission and us all
 - Not great channels at the university, and they are safeguarded. MailChimp is not the best (can get routed to junk), but still good for analytics.
 - Is it worthwhile to get an official IRC listserv?
 - AVCFA support
 - “who manages, who has access, what emails are sent?”
 - It is a *lot* of work for any one person to manage. Possible for UComm to administer? (Request from AVCFA.) Need to be able to validate it easily.
- *Website:*
 - Doing the best it can, but in need of changes; not as effective as it could be.
 - Consult UComm or knowledgeable faculty (with shared values).
 - Simplicity is effective; the more stuff we put in there, the more we have to maintain.
 - Fewer tabs, fewer redirections. Banner advertising next meeting.
 - Welcoming visually at first glance, clear what we are, relatively basic and streamlined content;
 - Ernest open for conversations about organizing content.
 - Communicate to Beth what could be improved
- *Lecturer Resources:*
 - Lecturer point of contact list is in good shape
 - Beth and Lee to ensure they’re updated and communicated.
 - IRC Taskforce recommendation of Lecturer Liaison in every school/college (BUS is model)
 - 10% service job
 - Not a lot of people realize what lecturers are going through, it would be good to have an actual model to go on.
 - Pam, Jim, Joan to work on proposal and CU Lecturer in the City
 - Important to leverage the strategic plan, diversity, equity, inclusion, best place to work

BYLAWS

- Not critical, but should be looked at in the coming year to update language (e.g. NTTF)

TIME TRACKING PROJECT

- Calculations of work hours may not numerically reflect the actual work the faculty do and can have significant effects (loan forgiveness eligibility, work load)
- Suggested data gathering project: IRC faculty in our networks track 1-2 weeks during their semester (variable times of week/semester) of their time, what they spend on the different facets of their jobs, workload and load distributions.
 - Recruiting volunteers, getting a cross section (perhaps with compensation, since this data gathering itself adds to workload).

SPRING PROGRAMS AND EVENTS

- Chancellor Marks — Early spring semester welcome event
- Casual, highlight IRC faculty, meet and hear from Lecturers
- Address concern that Lecturers were excluded from fall welcome event for new faculty.
- Late Jan/early Feb, middle of week, 4-6 to get this on the calendar (Jan 31? Feb 7?). try to grab the most people on campus; take measures to make sure enough lecturers want to/can show.

ADJOURN

**UCDALI
Executive Committee Meeting
8.17.2022**

Location: Learning Commons 3rd Floor / Zoom

Meeting Time: 2-4 PM

Agenda

- 2:00-2:15** Welcome back and check in
Thank You
- 2:15-2:45** Positions and duties
Mission, vision, values
- Resonance
 - Alignments with Strategic Plan?
- Check In: Service credit/compensation?
- 2:45-3:00** Meeting with Provost (8/23, 2-3 PM)
IRC Task Force Report Priorities
- 3:00-3:15** Semester Planning (meetings with leadership)
- Chancellor Marks
 - Turan Kayaoglu
 - School/College Deans
 - Antonio Farias?
 - Katie Linder?
 - Other?
- 3:15-3:30** Professional Development Grants
UDCALI/Provost awards and administration
- 3:30-3:40** Program with CFDA (Thursday, 10/6)
- 3:40-3:45** OER grant for ThingStudio (Dennis)
- 3:45-3:55** Fall meeting schedule and modality
UCDALI Office Hours
- 3:55-4:00** Final thoughts/comments/issues

Next Meeting/Issues on Deck

- Pay raises for promotion*
- Suspension of MYCs (CLAS)*
- Housing assistance benefits / Lecturer employment status for loans
- Student loan forgiveness support for Lecturers (calculation of hours)*
- Time tracking project
- UCDALI website
- Semester/year programming
- Faculty Assembly?
- Communication (more/better; help; administrative/system support)
- New Faculty Welcome event (exclusion of Lecturers)

* Communicated to AVCFA in August 2022

08/17 UCDALI Meeting

In attendance: Beth Pugliano, Ernest Boffy-Ramirez, Jeff Golub, Lee Potter, Dennis DeBay, Vivian Shyu, Eric Baker, Kodi Saylor, Pam Laird, Jim LoPresti, Thorston Spein, Annie Miller, Lucy Dwight, Linda Fried, Joan Bihun, Jane Hansberry, Bethann Bierer

WELCOME AND CHECK IN

Introductions (survey of who gets service for their roles and/or does not need it)

New positions

- Beth changed to President (unanimous gratitude to Vivian)
- Jeff changed to Secretary (unanimous gratitude to Joan)
- Ernest new member, ICB Liaison
- Jim new member at large
- Kodi changed to member at large
- Bethann changed to member at large

STATE OF IRC FACULTY DISCUSSION

Primary issues and concerns:

- Overarching theme: We are in a critical window for action:
 - Work done by the IRC task force last year (2021-22) was hard (“soul-crushing”) but A LOT was accomplished
 - It is crucial that we do not lose ground or have achievements/agreements rolled back (see concerns, below)
 - Accountability is an issue and concern
 - IRC faculty are looking to hear from leadership about what will happen, when and want to be active partners in the process.
 - Need to keep communicating these sentiments to campus leadership and pushing the point that IRC faculty need action and clarity and genuine change
- Concerns:
 - Some schools/colleges seem to have moved backwards over the summer: Moratorium placed on 3-year contracts, rescinded in CLAS (Psych et al.); admin backtracked somewhat after backlash, but not by much.
 - Rhetoric of harm; IRC misperceive their own value, we feel ineffective even though we teach 80+%
 - Resource investment and distribution: We see money for leadership positions and consultants, but not for IRC faculty to implement strategies in classes and with students they know
 - Accountability
 - Goals of dramatic increase in student enrollment by 2030 places additional burden on IRC.
- Needs/desires of IRC faculty remain in line with task force recommendations:
 - More resources
 - Better working conditions and clearer standards across schools/colleges
 - Equitable treatment (not the easy “no”)
 - Not pitted against or in competition with T/TT faculty for resources

- ICB is an area long ignored:
 - ICB faculty are neglected
 - ICB students pay tuition but are ignored
 - No standards, no tangible meaning to %'s in contract load.

UPCOMING LEADERSHIP MEETINGS

Turan (Kayaoglu), new AVCFA

- Eager to meet with UCDALI
- Wants info re: multiyear contracts, lack of pay bumps, housing, work hours.
- The taskforce (perhaps in a new configuration of members) is expected to continue.
- Looking to know from Turan “where are we” in terms of task force recommendations and next steps
- Call to meet with Turan ASAP; try to dovetail with the upcoming Provost meeting.

Provost Meeting (Tuesday 8/23, Chancellor's conference room)

- Aim to have a clear and assertive agenda. (agenda completed and sent to Nakuma by Friday 08/19)
- Clear updates on working priorities and timelines so that UCDALI can communicate to faculty
 - This is built into our mission statement
 - Engenders accountability
- Communicate we are at a “crisis point” [above]

To Be Scheduled

- Katie Linder
- Chancellor Marks (spring)
- Deans
 - Full meeting with deans in room to de-silo and establish accountability and consistency
 - Early spring ?
- Antonio Farias

PROFESSIONAL DEVELOPMENT GRANTS

- Issues with timeline and distribution/use of funds need to be addressed.
 - Not enough time for Spring awards to be spent (by June 30)
 - Few opportunities for IRC to use this funding
 - Under 10 awards went out last year, had 15 awards available.
 - Little accountability on follow up from recipients
- Question: Do IRC want/need PD funds, or do they simply want more compensation?
- Subcommittee to consider options and implement new timeline: Vivian, Kodi, Dennis

EVENTS AND OPPORTUNITIES

CFDA Event

- 10/06 90-minute program, broadly focused on UCDALI (Thorston, Karen, Beth)

Dennis and ThingStudio;

- CU focused journal with editorial board of IRC, on how we made it through the pandemic.

Monthly meetings

- TBD re: hybrid or in-person;

UCDALI office hours

- Thurs Afternoons in-person or zoom, open to everyone

Adjourn (4:00 pm)