

Who is your Ally?

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Start	Ве	Ask
Start with yourself	Be vulnerable • Allyship requires introspection of your own identies	Ask questions to yourself and others in the majority

-Fatigue
-Performative
-Different
expectations
-Fatigue
-Respectations
-Fatigue
-Performative
-Different
-Diff

What kind of ally am I?

ACTION	NO	YES
No	Lack of critical consciousness	Armchair activist / verbalist
Yes	Non accountable activist or charity work	Critical self awareness with action

My Assessment & Plan

Who I am currently an ally for in my action and inaction:	My barriers to allyship:
What am I willing ? to risk:	What does my privilege look like:
Think of situations where someone should be at the table and they are not. By not speaking up, we are allying with the status quo.	Social justice and allyship is messy; it calls into question our nation's history, family history, and our own personal identities
Click for addition	onal resources
Racial Equity Tools:	<u>Caste</u> , Isabel Wilkerson
The Invisible Knapsack White Fragility, Robin DiAngelo	<u>How to be an Anti-Racist</u> , Ibram X. Kendi







